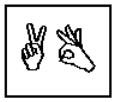
MARIN COUNTY FREE LIBRARY COMMISSION
Proposed Agenda
Wednesday, November 8, 2017
7:00 p.m.

Maker Space Classroom next to South Novato Library
931 C Street, Novato, CA 94949

Directions: From either North or South 101 exit at Nave Drive and turn onto Main Gate Rd. Follow Main Gate Road to C Street and turn left. The Maker Space Classroom is next to the Library past the North Bay Children's Center on the right. In order to assure a quorum, please notify us, if you are unable to attend meeting **473-3222**.

	ITEM	PRESENTER	STATUS
7:00	1. Call to Order	Kathrein	Action
	2. Roll Call	Kathrein	Action
	3. Approval of Agenda	Kathrein	Action
	4. Approval of Minutes – Sept/Oct	Kathrein	Action
	5. Open Time for Public Expression		
	6. Reading & Correspondence File	Kathrein	Information
	7. Youth Services Report	Jones/Butts	Information
	8. New Business	Kathrein	Information
	a. Report from Measure A Mtg	Javaris	Information
	b. Discuss December Meeting		
	9. Old Business		
	a. All Staff Day Report	Kathrein	Information
	10. President's Report for Sept/Oct	Kathrein	Information
	11. Director's Report for Sept/Oct	Jones	Information
	12. Announcements	Kathrein	Information
8:50	13. Adjournment	Kathrein	Action



Late agenda material can be inspected in Library Administration, between the hours of 8:00 a.m. and 5:00 p.m (Monday-Friday). Library Administration is located in Room 414 Marin County Civic Center, 3501 Civic Center Drive, San Rafael.

All County public meetings are conducted in accessible locations. If you require American Sign Language interpreters, assistive listening devices or other accommodations to participate in this meeting, these may be requested by calling (415) 473-3222 (Voice) or (415) 473-6172 (TTY) **at least** 72 hours in advance. Copies of documents used in this meeting are available in accessible formats upon written request.

Numbered List of attachments:

4. Minutes for September, 2017
12. Library Director's Report for September and October 2017

Unnumbered Attachments:

Approved MARINet Board minutes of September 21, 2017 held at MARINet/Tech Services Los Gamos board meeting room

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LIBRARY COMMISSION AGENDA FOR 11/08/17 MEETING

MARIN COUNTY FREE LIBRARY
Corte Madera Library
--PROPOSED MINUTES--
Wednesday, September 13, 2017

(1) CALL TO ORDER
Meeting called to order at 7p.m.

(2) ROLL CALL

Present

Margaret Kathrein	Anya Schandler	Nick Javaras
Sue Ream	Ed Meagher	John MacLeod
Sally Hauser	Linda Ward	

Absent with Notification

Helen Fauss	Loretta Farley	Barbara Schoen
Tyrone Cannon	Ali Iqbal	Ann Kaplan
Craig Kennedy		

Also Present
Sara Jones, Director of County Library Services
Damon Hill, Acting Deputy Director of County Library Services
Edna Guadiana, Administrative Assistant II
Julie Magnus, Branch Manager, Corte Madera Library

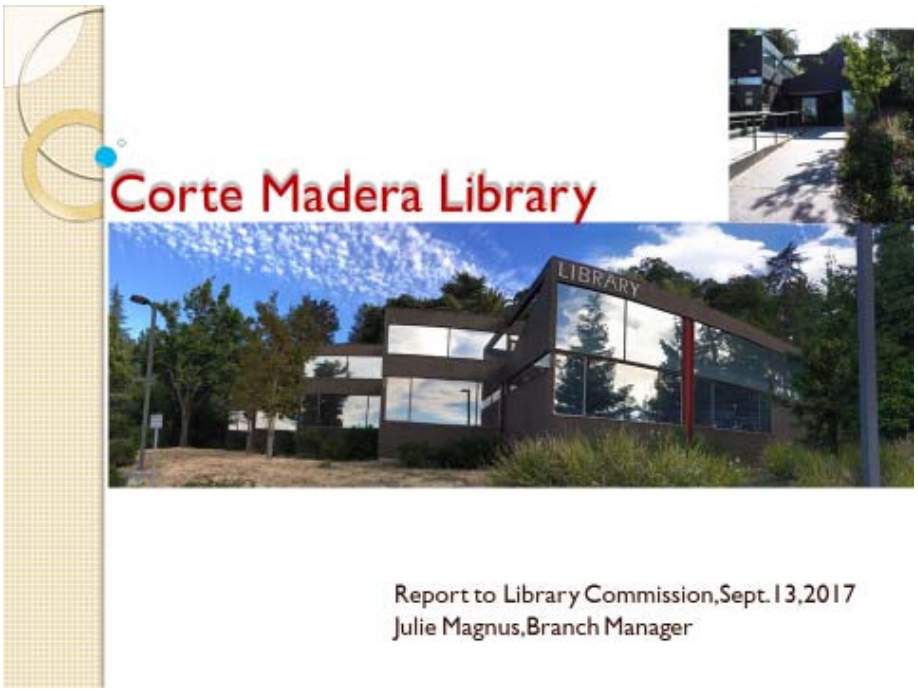
(3) ADOPTION OF AGENDA
M/S/C-Macleod/Ream--Agenda approved as submitted

(4) ADOPTION OF MINUTES
M/S/C
- Ream/Macleod minutes approved with correction to page 1, which incorrectly lists Sue's last name as Beam, instead of Ream.

(5) OPEN TIME FOR PUBLIC EXPRESSION—President Kathrein requested that newly appointed Library Commissioners from District 2 and District 3 tell the Library Commission something about themselves.

(6) READING & CORRESPONDENCE FILE
Reading file was routed for all to read. President Kathrein added an article that recently came out announcing the Commissioner John Macleod and his wife were winners of the Millie award for their "Fast Forward" publication that they have put out for the last 25 years.

(7) CORTE MADERA/STRATEGIC PLAN REPORTS-Magnus/Hill – Julie Magnus, Branch Manager for the Corte Madera Library gave the following presentation:



Trends for Libraries

STATE OF AMERICA'S LIBRARIES 2017

Our 9,082 public libraries play a vital role in such community services as early childhood literacy, computer training, and workforce development. In addition, they provide a safe place for everyone, reflecting and serving the diversity of their communities in their collections, programs, and services. The thousands of public libraries in towns and neighborhoods across the United States invite community conversations and actions that further understanding and address local needs.

MARIN COUNTY FREE LIBRARY

WE WELCOME

ALL AGES
ALL RACES
ALL RELIGIONS
ALL GENDERS
ALL COUNTRIES OF ORIGIN
ALL LANGUAGES
ALL SEXUAL ORIENTATIONS
ALL SIZES
ALL ABILITIES
ALL PEOPLE

WE STAND WITH YOU. YOU ARE SAFE HERE.

Responding to Community Needs:
views from the public and government

Library priorities	Should definitely do	Should maybe do
Coordinate more closely with local schools to provide resources to kids		
ICMA survey of government officials	73%	20%
Pew Research survey of Americans (2015)	85%	11%
Provide creative space and materials for community members to create, learn, and share (makerspace)		
ICMA survey of government officials	50%	35%
Pew Research survey of Americans (2016)*	50%	37%
Offer programs to teach people about protecting their privacy and security online		
ICMA survey of government officials	45%	43%
Pew Research survey of Americans (2015)	76%	18%
Offer programs to teach people how to use digital tools such as computers, tablets, smartphones, and apps		
ICMA survey of government officials	63%	29%
Pew Research survey of Americans (2016)	80%	16%

The Pew question touching on makerspaces was: "Buy 3-D printers and other digital tools to allow people to learn how to use them to make different kinds of objects."

From "The Role of Libraries in Advancing Community Goals: an analysis of factors influencing local officials' responses in the International City/County Management Association/Aspen Institute/PLA Libraries Survey" by John P. Horrigan, 2017

MCFL's Strategic Plan

- Revised to include Goal 4

- **Goal 1:** Be the preferred place for children, families and caregivers to connect, learn and grow together.
- **Goal 2:** Support youth in our community with opportunities for self-discovery and expression.
- **Goal 3:** Be a positive environment for mobile and digital literacy.

- ***Goal 4:*** *Support adults through life stages with opportunities for self-development and independent learning.*

MCFL

Marin County Free Library facilities are open to people of all ages and backgrounds. Patrons are encouraged to use the library to explore, imagine and innovate.

Proper Conduct

is expected from every person who enters the library at all times. Show respect and decency to all of it: the public, staff, materials, furniture and the building itself.

The Marin County Free Library hopes that visitors will come to know libraries as warm, inviting, and enriching places.

IT'S YOURS AND OURS.

Overview

- ***New faces:*** welcome aboard, Jenna
- ***New places:*** Facility updates—stand-up catalog station, wayfinding, server cabinet, CENIC network, electrical upgrade, tree work
- ***Initiatives and Efforts:*** Mind in the Making – essential life skills/executive functions and development; Equity and Inclusion "All are welcome"; Campaign for Grade Level Reading; Park Passes; MedProject
- ***Digital skills:*** Coding, Chromebooks, eBook appointments, Computer tutoring
- ***Services for youth:*** Collaborating with schools, Building literacy, Engaging Tweens, a Place for Teens, Education Partner
- ***Cello Collection:*** High demand, browsing collection
- ***Donations:*** Audiobooks, Estate bequest
- ***Community & Adult Events:*** Celebrating Centennial, Partnering to support Seniors & Job-seekers; Supporting Digital Literacy
- ***Trends in service***: usage statistics

Moving forward, engaging and serving our community, staying responsive to changing needs

"You say good-bye…"

Staff member transfer: Alfredo Limeta, Library Assistant I, joined the staff at Novato Library

"…and I say hello!"

New staff member Jenna Selzer, Library Assistant I

Facility Updates

- Stand-up catalog workstation to enable convenient searches
- New navigation cues to aid patrons hunting in our stacks

Facility Updates

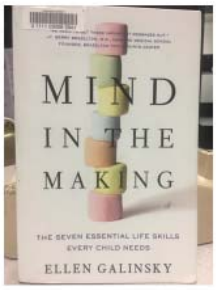
CENIC network installed this year delivers much faster speeds at a greatly reduced cost

Server cabinet with filters added to our boiler room to protect sensitive electronic equipment.

Ongoing: Upgrade of electrical panel project has begun, estimated completion by end of November, 2017. Tree removal and pruning work happening soon.

MCFL Initiatives and Efforts

- Mind in the Making
- Equity and Inclusion
- Campaign for Grade Level Reading
- Park Passes
- Med Project



Corte Madera Library offered free coding classes for kids through a partnership with the Redwood High School computer club.

"Thank you so much for offering these classes. I have twin 8 year-old boys, one who is really into coding and we haven't found any other free classes for this age (including schools). The other twin hasn't shown much interest previously, but he wanted to come too. Both are really having a great time!"

Digital Skills

- Free Internet tutoring
- Fax and Scan for free
- Chromebooks
- Library Apps
- eBook help
  - Drop-in
  - Appointments

Northern California braces for an "atmospheric river" and the Corte Madera Library becomes a shelter for its community.

Services for youth: Early childhood development, Building literacy, Engaging Tweens, a Place for Teens, Education Partner, Collaborating with Schools

- Redesigned "Baby Bounce" with "stay 'n play"
- Mind in the Making and essential life skills

Services for youth: Early childhood development, Building literacy, Engaging Tweens, a Place for Teens, Education Partner

- Making reading fun! All staff welcome and encourage reading and getting a library card– Snoopy leads the way! Staffer Kim Turold created inviting bookdrop art for Library Card Month.
- Bilingual books for kids and families now appearing on our shelves, thanks to a grant from the California State Library's Immigrant Alliance Project.

Newbery Guess

- Creating a culture of learning, ideas and reading, encouraging empathy through literacy
- Starting in the Fall, librarians saturate the schools with book talks about highly regarded books
  - Build excitement about authors and who's going to win
  - Have engaging displays of front-runners in the Children's Room
  - Prizes for winners *Courtesy of the Friends*

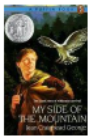
Connecting kids to reading & learning

- LEGO club launched this year
- Tutoring in the Community Room
- Grade Level Reading:

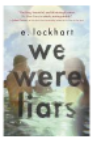
From parents: 'my kid is hooked on that series you gave him,' 'thanks for the help with my reluctant 2nd grader, she flew through the books you gave her...' "

Exploring Science, Technology, Engineering with the "Try It" Truck, Bay Area Discovery Museum

Book Clubs for Kids in the library, *and* in school



- Book clubs – for 4th & 5th graders in the library, with volunteer discussion leader Debbie Toizer, expert in children's lit from Stanford University
- Sarah Butts, our Youth Services Librarian, continued her "embedded" book clubs at Kent Middle School & Neil Cummins
- Teen book club



Summer Learning 2017

At CMA, 989 kids participated, with 400 gold medal readers, adding up to a total of 7,525 book bucks earned… (that's over 125,418 hours of reading logged this summer!!!)

- Book bucks – kids "shopped" for prizes; opportunity to introduce financial literacy
- CMA kids donated 453 book bucks to the Marin Foster Kids.
- Many engaging events, like WildCare, plus CrossPulse Duo, and Puppet Art Theater "The Boy Who Cried Wolf"

Teens

- Teen Advisory Group
- Movie nights
- Life-sized Clue in the library—an evening of Clue/scavenger hunt, games like giant Jenga and giant Connect 4
- SAT/ACT prep

Teens & Tweens

- Tween/Teen Science Labs: Molecular Gastronomy, Bath Bombs – illustrate ideas like spherification and more
- Make Your Own Mini-Comics – design opportunity

Teens

- Summer learning "scratchers" were popular
- Creative teens answer the challenge to create their own emojis

Teen Study space…

- **Finals Week Study Hall**
  - Teens only
  - 9-11pm
  - Supported by staff, who switch schedules to make it possible
  - Friends of the Corte Madera Library generously provide brain fuel (pizza & snacks)
  - Very positive response by students– not many places for teens to go to study

Give the kids what they want

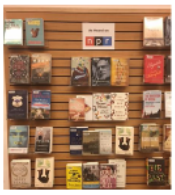
- Stay in touch with the community
  - Book clubs for popular authors/events
- Refreshing the Classics
- Curriculum support/Collaborating with Schools
  - School Shelf collection allows targeted selection for local student needs

Give the adults what they want, too

- Cello Collection selection is ongoing by librarian Tami Fehrenbacher
- Anticipate demand: Early bird ordering, Book Passage awareness, local media tie-ins
- Audiobook ordering by Ana Stanescu for the Hiatt donation

Discover … with the Cello Collection

- enhances the browsing experience
- CMA librarians select titles for this collection
- allows targeted selection for local interest and demand
- rave reviews
  - "I don't have to go beyond the wall to find what I want, or what I didn't even know that I wanted!"



Extend Your Reach

- Booklists – from print to BiblioCommons
- Displays – from the Discovery wall to the blog
- Interactive – community adds their input, e.g. what's your formula for a perfect read

Providing Context, Addressing Fears

We created a "History of free speech, white nationalism, and fascism in the U.S" display and blog post.

Responding to Current Events

- Display of art based on verse of Qu'ran
- Arabic calligraphy workshop
- Middle-Eastern music
- Docent talk on the Silk Road – art pertaining to trade of goods and ideas
- "Through Poetry and Art: Islam and Diversity in Indonesia" presentation

Giving to the library gives to the community

Besides the Cello Bequest, the Corte Madera Library was fortunate to receive a **second** donation of $5000 to purchase audiobooks from the Robert and Kaye Hiatt Foundation in 2017. "Mostly mysteries" were requested!

And, we are also in the process of receiving an estate bequest from the Zimmer Trust that was gifted to the Larkspur Library, the Mill Valley Library, and the Corte Madera Library

Community connections

This year, we continued to support our seniors in our partnership with the Town of Corte Madera Parks & Recreation Department to create a series of educational workshops & seminars on

- Alzheimer's Disease – early detection matters
- Neck and back care: injury prevention and treatment options
- Sleep medicine
- Mah Jongg
- Daily life of a soldier in the Civil War

Town of Corte Madera gets enhanced FEMA designation with help of the library

- Worked with Town Planning Department
- Enhanced FEMA designation would increase monetary support for residents should they need to file a claim due to flooding.
- Added required FEMA documents to our collection, designating a section for them in our government documents area.

Visual Learning

- Art exhibits in the library
- Fine Art Museum Docent lectures
- Adult Coloring
- Engaging Displays

Highlights of Adult Programming

Other offerings for adults included:

One Book One Marin – lectures, book club, music
Music performances, including OBOM - Slavyanka Chorus
Poetry readings
New Poet Laureate
Gardening seminars
Travelogues
"Art Talk Tuesdays"
Civic Engagement "What's Next Marin"
Effect the Change – Results.org
Local history and geology

Indie Author Day 2016

- Opportunities for writers to learn how to publish their work
- SELF-e, library-sponsored platform
- Bay Area Publishers Association
- 227 people attended the 6 events
- "Spill-over" into other library services

Local Job Connections

- Partnering with Marin Employment Center
- Job Fairs, Career Classes & More
- Local County Listings
- Library Resources

Visits to the Corte Madera Library, and assorted fun factoids

Fiscal year 7/1/16-6/30/17

TotalVisits = **218,129**

just under 4200 visits per week

Staff answered **35,901** questions from 7/1/16-6/30/17. June had the most with 3709. Overall, Wednesdays are the busiest,with 8363!

ProgramAttendance, 7/2016-6/2017

- **Total = 8372**
- Adults=1523
- Teens=328
- SchoolAge (11 & younger)=1425
- **Preschool=5096**

Most attended event was at Wildcare on 8/3/17 with 120!

Behind the scenes…

Staff at Corte Madera Library during 7/1/16-6/30/17:

- Unpacked 4,210 delivery bins
- Received 48,685 requested items for holds
- Searched for 33,434 paging slips to send items to other libraries

Trends in Service

	Check-outs+ Renewals	Check-ins	Holds Filled (picked-up)
CMA for fiscal year 7/1/16-6/30/17	292,132	260,890	48,111
MCFL for fiscal year 7/1/16-6/30/17	1,515,609	1,389,407	271.030
MARINet for fiscal year 7/1/16-6/30/17 (includes virtual transactions)*	3,056,604	2,373,014	451,863

*"Virtual" (Internet) transactions **467,804 (renewals)**

eBook Use

All eBooks,MARINet consortium totals

FY 2016-17 204,951
FY 2015-16 183,747
FY 2014-15 157,817

January-July,2017 125,510
Biggest month ever,July 2017 with 20,504

collectionHQ

MARIN COUNTY FREE LIBRARY

Circulation and Turnover
Audience: All
Library Branch: Corte Madera
The chart is comprised of the data in the table below:

Start Date	End Date	Circulation	Items	Turnover
05-Sep-2015	06-Sep-2016	314048	63529	4.94
05-Dec-2015	02-Dec-2016	309874	61101	5.07
05-Mar-2016	03-Mar-2017	292077	59442	4.91
11-Jun-2016	02-Jun-2017	273420	58830	4.65
07-Sep-2016	02-Sep-2017	266483	57434	4.64

Public Internet Use FiscalYear 2016-17

Total workstations = **15** (including 2 ADA)

Total sessions = **23,626**
Total time used, in hours = **17,786.46**

Average session length, in minutes = **45.17**

Chromebooks were also available for use in the library, and many many visitors used the library wifi on their own devices

Damon Hill Acting Deputy Director for the Marin County Free Library gave the following report:

MARIN COUNTY FREE LIBRARY
FY 2016-17 YEAR END REPORT

MEASURES – MFR

Performance Measures	2012/13 Actual	2013/14 Actual	2014/15 Actual	2015/16 Actual	2016/17 Target	2016/17 Actual	2017/18 Target
Library use							
Number of visits to all branch libraries	1,046,825	961,943	1,045,756	1,092,871	1,300,000	1,083,910	1,100,000
Number of items circulated	2,197,422	2,335,607	1,986,529	1,863,463	2,000,000	1,717,322	1,700,000
Number of electronic items circulated	N/A	N/A	90,578	113,432	99,855	124,094	130,879
School Partnerships							
Total number of partnerships established with K-12 school districts	N/A	N/A	N/A	4	10	1	8
New library cards distributed to youth through partnerships	N/A	N/A	N/A	2,136	5,000	7,596	5,000

STORY BEHIND PERFORMANCE:

Noting that physical circulation is starting to decline and electronic is starting to rise. These trends will likely continue into the future and have impacts on staffing and workloads in the Library.

Education Initiatives Coordinator will be filled in FY 17-18 and take lead in creating partnerships with schools. This fiscal year had completion of providing cards to the Novato Unified School District, the largest district in service area. Next year will focus on smaller school districts.

MEASURES – MARIN AT A GLANCE ANNUAL REPORT

Measure	2016/17 Actual
Number of website hits to www.marincounty.org	827,896
Number of items circulated	1,717,322
Number of electronic items circulated	124,094
Number of summer learning program participants (XX teens, X,XXX children) read over X,XXX,XXX minutes.	948 Teens and 7018 Children read over 371440 minutes
Number of items circulated from the bookmobile	33,135
Number of visits (Million) to 10 branch libraries	1,083,910
Number of active library members	41,350

MARIN COUNTY FREE LIBRARY
FY 2016-17 YEAR END REPORT

Are there any other measures or department accomplishments you'd like to include in the 2017 Marin at Glance Annual Report?

Introduced Virtual Reality to Library through partnership with New Media Learning and expanded program to over 100 California Libraries.

Mind in the Making training provided to all Library employees to incorporate the science of children's learning life skills.

Established equity-working group in Library.

INITIATIVES

Initiative	Achieved Y/N	Year End Comment
Develop and codify agreements with Marin County School Districts to improve grade-level reading performance across the County	Y	Fiscal Year 16-17 developed an agreement with the largest School District, Novato Unified School District, to issue over 7500 library cards to district students. This built upon previous year school district agreements by smaller libraries.
Provide Library cards to all youth in the Marin County Free Library (MCFL) jurisdiction by June 2018 and partner with city libraries to ensure all students in non-MCFL jurisdictions receive library cards as well	Y	Restructured to create Senior Librarian position for Education Initiatives Coordinator and began recruitment in July 2017. The position will develop, coordinate and provide outreach to K-12 schools throughout the Library Service District.
Identify a pilot group of students within the MCFL jurisdiction to begin analyzing the correlation between library usage and grade level reading achievement	Y	Camp University at Hamilton School part of the Novato Unified School District's 250 students were the pilot group in the Summer of 2017. The group participated in the Library's Summer Learning-to-Go Program. All students

		were issued a Library Card and received additional outreach support through the Summer..
Partner with schools in West Marin, Marin City, and Novato to identify students reading below grade level and register at least 50 percent of those students in the MCFL Summer Learning Program	N – in progress	West Marin, Marin City and Novato have all strong partnerships with local school districts and do extensive outreach and programming for Summer Learning program to local districts. All students in the service areas have received Library cards. Specifically quantifying the registration is in progress.
Create targeted educational programs for 21st century learning outcomes which incorporate Science, Technology, Engineering, Art, and Math (STEAM) principles by June 2018	Y	MCFL Friends provide $5000 in additional support for STEAM activities, science in a box materials and programs throughout the year at all MCFL locations. Bookmobile did targeted STEAM activities at Lynwood Elementary as part of Food Bank and Summer School stop.
Increase broadband and Wi-Fi speeds across all facilities to work towards the goal of reaching a 1GB per second upload and download speed in all MCFL branches by June 2018	N- in progress	All locations have had initial 1GB work completed, however they are only testing around 470Mbps. IT staff are working on identifying latency issue and anticipate resolved by June 2018. The 470Mbps is significantly higher than the 20Mbps average before the project.
Develop a plan to recruit and retain a diverse workforce by June 2018 with a focus on providing educational support and creating career pathways	N – in progress	An active equity alliance group is established and are working on plan to be completed by June 2018.
Ensure 100 percent of employees receive performance evaluations on an annual basis	Y	100 percent of MCFL employees received annual evaluation on a yearly basis.
Increase the use and circulation of digital items by five percent per year	Y	Electronic circulation from 113,432 in FY 15-16 to 124,094 in FY 16-17 for a percentage increase of 8.5%

Goal 4:

Support Adults through life stages with opportunities for self-development and independent learning.

Outcome: Adults engage in experiences that enhance their personal growth and enjoyment.

1. Use patron surveys and input to develop collections, programs and services.
2. Build and expand partnerships with community organizations and other county departments.
3. Strengthen connections with infrequent users and challenged or marginalized populations.

After a brief question and answer period, President Kathrein thanked the group for their presentation

(8) NEW BUSINESS

a. Overview of Commission Role: Director Jones gave a brief overview on what the role of a Library Commissioner is. Advocacy at the local, state and federal level is very important.
b. Confirm and Appoint Measure A Committee Members: – Director Jones announced that with Commissioner Fugazzotto's terming out, there is now a vacancy for District 2, on the Measure A Committee. Commissioner Beam volunteered to represent District 2 on the Measure A Committee. M/S/C-Javaraa/Schandler – all voted in favor of Sue being District 2 representative to Measure A committee.

(9) OLD BUSINESS

a. All Staff Day Update – Director Jones reminded everyone that All Staff Day is fast approaching on October 3 at the JCC. Anyone interested in attending can respond to evite or let Edna. Sara apprised that the afternoon session would be a book club with staff breaking out into groups and discussing the following books: The Same Sky, Born of Crime, Between the World and Me, Coats, The Hate you give, and If I Were Your Girl. Felton Thomas, who is the current Director for the Cleveland Public Library, will be the keynote speaker scheduled at 11am.

(10) PRESIDENT'S REPORT FOR AUGUST -- NONE

(11) DIRECTOR'S REPORT FOR AUGUST

Director Jones announced that:

- The name of the One Book One Marin which was selected for 2018 is "Strangers in Their Own Land", by Arlie Russell Hochschild
- Library Foundation held a fundraiser on Sunday at the South Novato Library with a couple hundred people in attendance.
- MCFL currently has 9 vacancies at this time.
- Picture of Marin County employees from ALA in June went nationwide

(12) ANNOUNCEMENTS - NONE

(13) ADJOURNMENT – M/S/C-Ward/Hauser-Meeting adjourned @ 8:50 p.m

Sara Jones, Director of County Library Services
Marin County Free Library Report
For September, 2017

Personnel

Interviews for the new Senior Librarian position, (Education Initiatives Coordinator) at South Novato took place on Wednesday, September 6, 2017. Four candidates were interviewed.

As a result, we are very pleased to provide two staffing announcements from the recruitment. The Senior Librarian, Branch Manager, Education Initiatives Coordinator, South Novato position is being filled by Amy Sonnie. Amy comes to us from Oakland Public Library, where she was a Librarian II, Literacy and Lifelong Learning and previously Teen Outreach Librarian. Amy has a wide variety of experiences that will be an asset to the library with particular emphasis on programs that increase and expand a library's reach in providing equitable outcomes for underserved communities. Prior to becoming a librarian, Amy served as Associate Director in charge of Operations and Technology for a national media nonprofit. Amy will be running the South Novato branch and be the central liaison for the formal partnership with the Novato Unified School District (NUSD) and New Media Learning (Makerspace and Digital Media partner). She will expand on the work the awesome Novato and South Novato team did to give nearly 8,000 library cards to all students in the NUSD, all while running both locations, smoothly and efficiently. She will oversee the staff -currently Adrienne Graham, half time at SNO and half time at Novato, who also provided significant leadership at SNO while we made this transition. Amanda Tomlin is currently managing SNO until Amy arrives. This great team also includes Tamara Gonzalez, Aaron Fong, and Sara Bolduc, Makerspace Manager. Huge thanks to the Novato/South Novato team. A full time Librarian I position is open for this branch so look for a recruitment announcement to be made very soon. I hope that current employees of MCFL will be interested in this opportunity. Amy hopes to attend at our All Staff Day, Friday October 6 and officially starts work on Monday, October 9.

In addition to this change, we are also pleased to announce the Board of Supervisors approved a second education initiatives coordinator (Board letter attached) due to the recent formal partnership agreement with the Sausalito Marin City School District to provide oversight of school library services to benefit district students and teachers. Diana Lopez has accepted the position of Senior Librarian, Branch Manager, Education Initiatives Coordinator, and Marin City Library. Diana led the formation of this education partnership and while it's in beginning stages we plan to have embedded work at the Bayside, Martin Luther King Jr. Academy school library where we will ensure every student has a public library card, allowing access to a substantial deposit collection, a mini-makerspace and information and media literacy support services in the school library.

Diana and her team, Etienne Douglas, Becky Tuttle, Kevin Luu and the Webstars have led the library to be open seven days a week, have 3D printing for her community and take it on the road, our first Virtual Reality site and deep partnerships with the Marin Housing Authority and the Campaign for Grade Level Reading- obtaining national recognition as a "Bright Spot" which means a public housing agency transforming communities into Book Rich Environments. Diana also spearheaded our participation in the Marin County Fair. Currently the Marin City library has two vacancies a LAI and a LAII and I hope current staff members will be interested in joining this team. Diana will also start this new position on Monday, October 9.

Both positions are designed to address a central goal the library has identified; to be a committed and effective partner in education, especially for grade level reading and literacy. In today's IJ article that stated *"Across Marin, 65.16 percent of 17,500 students in third through eighth grades and 11th grade who took the test scored above or on par with the standard for English language arts, compared with 67 percent in 2016."* While those numbers seem "okay", they do not tell the story of how different these scores are depending on where you live in Marin. For Novato Unified School District proficiency- at Hamilton, the school closest to South Novato, their numbers are only 33% who fully meet the standard and in Marin City the number for Bayside/MLK is only 33% who read at grade level in third grade.

The interview process for the Education Initiative positions brought many talented individuals and we are lucky to select these two librarians, both deeply committed to equity, to lead these efforts for MCFL. Please join me in congratulating these team members.

Recruitments for the following will be started in the near future.

- Deputy Director of County Library Services
- Administrative Services Manager
- Library Assistant I, Marin City
- Library Assistant II, Marin City
- Librarian I, South Novato
- Library Services Manager, Technical Services
- Library Aide, Technical Services
- Librarian II, Novato
- Library Assistant I, Fairfax

Library Activities:

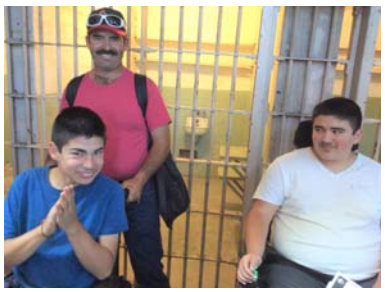
Outreach/ Bookmobile (Damon Hill)

We ended August with interviews for the position of Mobile Library Assistant for the Bookmobile. This is a critical position in our department of two since we must work together closely to serve the varied needs of our patrons and stops. We are happy to announce that we hired Neil Vickers for the position. He has been working extra hire for us for a number of months and has been able to transition into the permanent position easily. He brings a wealth of experience to the job and a congenial "can do" attitude, which is critical in accomplishing our goals. Welcome Neil!

The school year is in full swing in our one-room schools. Sadly, Union School closed at the end of last year so we are serving two schools instead of three. That does give us a little more time to devote to the two so we are adding story times at Laguna School in addition to the one we already do at Lincoln School. It is a great way to connect with the kids in a different way and share our enthusiasm for reading. Many of our students are English learners so we may try our hand at bilingual stories or at the least, a little Spanglish. Looking forward to the adventure! *(Goal 2- Support youth with opportunities for self-discovery and expression)*

On Sunday, September 10th, we participated in a great Marin County Library Foundation family event! Even with the high temperatures that day, an enthusiastic crowd showed up to enjoy the activities, giveaways, and story times. The VR glasses were so popular that several participants arrived hours early to be sure to be among the first to receive them. We brought our ever popular Cubelet robots and Strawbees and avid builders enjoyed the activities in a lovely air-conditioned room. *(Goal 1- Preferred place for children/families to connect, learn and grow together)*

Our fabulous partnership with the National Park Service, spearheaded by Jasmine Reinhardt, continued last Saturday with a fantastic trip to Alcatraz Island. This was a first trip to Alcatraz for all of the participants and delighted everyone from our 4-month-old baby to our two grandfathers. The day was T-shirt weather on the island and the boat trip to and from----fantastic luck for our group! Jasmine was joined on the tour with two other rangers and all three gave presentations in Spanish on the history of Alcatraz. Included in the visit was an award winning audio tour on headset, which were available in many languages including Spanish. All of our participants took advantage of the offer and as a result learned so much about the area. Our kids all had the Junior Ranger booklets to fill out with things they saw along the way. At the end of our trip, Jasmine had all of the kids take the Junior Ranger Oath-----"As a National Park Junior Ranger, I pledge to do my best to protect and preserve our National Parks and the lands in my community." After the oath, Junior Ranger badges were passed out to all the kids and worn proudly! Considering the fact that the tickets on average cost $30 each, this partnership with the National Parks made it possible for our families to attend as a group and the personal attention and informative tour made it an event of a lifetime! *(Goal 1- Preferred place for children/families to connect, learn and grow together)* (*Goal 4-Support adults through life stages with opportunities for self-development and independent learning.*)



Facilities

On September 11th DPW, Damon Hill, Julie Magnus, Eva Patterson and Cescorp DBA Cal Elite Builders held a kick off meeting for the Electrical Panel Replacement Project. The initial schedule was discussed and still working on finalizing. All work is anticipated to be completed by the end of calendar 2017. The Measure A project is being funded by funds rolled over from the previous fiscal year and provide new electrical panels to the 4 regional libraries.

Coffman Engineers of Oakland was awarded the design proposal for the Fairfax Library site improvement project with a fee of $24,988. The will also need to be a survey from DPW to look at area where the expanded staff parking area will be located. There will also be improvements to the ADA parking space to bring up to existing code. Design work will continue through end of 2017.

The Stinson Beach ADA parking pad was completed and paid for by the Accessibility Office.

Damon Hill attended a meeting with Procurement staff about update to SB854. The threshold for maintenance jobs needing to register from the state was increased from $1,000 to $15,000 and for construction $1,000 to $25,000. Anticipate this would make process a little better for small jobs done by outside contractors with the County of Marin.

Veterans Resource Center

September saw the change of the Veterans Resource Center from the South Novato Library office to trying at the Civic Center Library on the last Wednesday of each month from 2pm – 5pm. The move will allow the new South Novato Librarian an opportunity for an office and provide a new location to reach United States Veterans and their families. The collection of materials remains at the South Novato Library unit space can be identified.

Civic Center (Eva Patterson)

Trish got married! She and Steve were married on September 16. We are so happy for the newlyweds. Teressa traveled to Majorca; Denise visited San Diego; Kathleen was cooler in Palm Springs than we were in Marin; Eva hiked (a tiny bit and very slowly) in Lassen Volcanic National Park; and Victor had to cancel plans for attending the REFORMA (The National Association to Promote Library and Information Services to Latinos and Spanish Speakers) Conference in San Juan, Puerto Rico due to Hurricane Irma. We are all heartsick at the devastation of Puerto Rico but are thankful that Victor and the other MCFL staff members were not caught in it.

With the departure of Scott Bauer, the regional branch managers are rotating the responsibility of chairing the Leadership Team. Eva was first up in September. Work on replacing the outdated electrical panel in the perimeter may begin in October. Eva is working with Damon, and May Hobson (DPW) to coordinate the project. Eva attended two GARE meetings as well as sessions of the Race Matters Dialogue and Educational Series presented by United Marin Rising as part of her equity work for MCFL and the County of Marin. (*Mission – Create connections for our community to explore, imagine and innovate)*

Kathleen, Sara Hathaway (NOV) and Liz Paris (consultant), made a last big push to get all data entry completed for our Mind in the Making project. The MITM training took place Feb-Mar 2017. It consisted of eight training groups each training staff for 16 hours. Out of this training, staff generated nearly 1400 examples and ideas for how MITM can be applied, or is being applied already, in library spaces and services. Our team was fascinated to discover that the results were split almost 50/50 for ideas to

tweak what we are already doing, and ideas for the future. Kathleen and Liz will speak in detail about at our All Staff Day on October 6, 2017. The presentation will be available on MCFL's Backstage Intranet for anyone wishing to have a copy of it. This presentation will be augmented for the California Library Association conference presentation that Kathleen and Margaret Miles (FAI) will offer in November 2017. *(Goal 1 – Be the preferred place for children, families and caregivers **and Staff** to connect, learn and grow together)*

Kathleen began introducing Vroom and MITM learning tips in the children's room to much success. Beginning with the tip that states, "Children who have memorized 8 nursery rhymes by heart by the time they are 4 years old, become some of the strongest readers by the time they are 8 years old." To promote this tip, Kathleen handed out nursery rhyme books at Baby Bounce for family and caregivers to take home, and provided nursery rhyme bookmarks as well.

Kathleen provided support to Denise Mattos as she launched CCE's new toddler Music & Movement storytime – a whole family, all abilities program featuring songs, movement, and tons of fun that builds early literacy skills. Attendance is growing steadily and many participants attend BOTH the Music & Movement on Wednesday's at 10:30 AND the Baby Bounce on Thursday's at 10:30. Now that school is back in session, our After-School Lego Club is gaining popularity. Our two meetings this month had 26 total participants. *(Goal 1 – Be the preferred place for children, families and caregivers to connect, learn and grow together)*

With the Summer Challenge over with, and with MITM starting to settle down, Kathleen was able to spend time in the Kid's Room catching up some long-overdue projects. She created new signage for the picture book glades and steadily worked through book carts of to-do's and problems. She began updating booklists, and creating content for our BiblioCommons staff picks. Staff and patrons were happy to see her back on the J reference desk with more frequency.

Venetia Valley School visited for their annual "community helpers" kindergarten class visits. Kathleen will host all Venetia Valley kindergarten classes throughout September and October. She will do library card sign-ups for all of the classes. Kathleen will be meeting with Venetia Valley Principal, Juan Rodriguez in the near future to talk about ways CCE can support Venetia Valley School. *(Goal 1 – Be the preferred place for children, families and caregivers to connect, learn and grow together)*

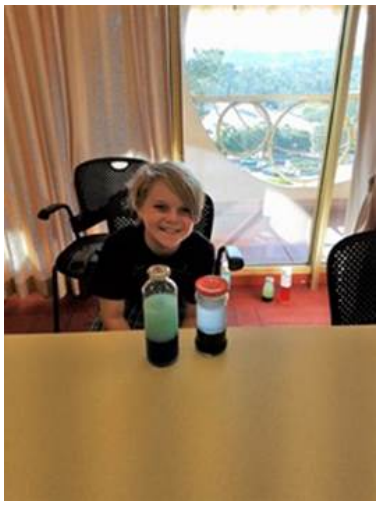
Natalie regularly attends the Marin County Youth Commission (MCYC) meeting every two weeks. This month she delivered an introduction to library services and created a specialized online resource and database sheet for their research needs. She also created a BiblioCommons list to share MCYC's recommended media with the public. Natalie visited Juvenile Hall to deliver books and initiated her next round of book orders. *(Goal 2 – Support youth in our community with opportunities for self-discovery and expression)*

Natalie moderated a Teen Advisory Group meeting attended by six teens. They are voting for the Young Adult Library Services Association (YALSA) Teens' Top Ten, creating a Teens Recommend media list, and planning future programs and community service efforts. She "helped a young patron search our databases for health information

and help lines. Although the patron was comfortable coming to me for reference help, she was happy to know that there are so many resources she can access remotely or on her own in the future without sacrificing privacy." *(Goal 2 – Support youth in our community with opportunities for self-discovery and expression)*

Natalie presented a book talk at Miller Creek Middle School, refreshed the branch's Teen Paperback collection, and hosted:

- College Application Essay Help with Ellen White on 9/7 (10)
- DIY Lava Lamps (14)



Elmer provided 74 Craig's List postings by phone to disabled patron in San Rafael. He produced the book list, *Disease Management*, for the Marin County Employee Wellness Program as an online list in BiblioCommons, and for in-branch distribution. Elmer and Linda developed a printed guide for using the Libby app from OverDrive for distribution in the branch. *(Goal 4 – Support adults through life stages with opportunities for self-development and independent learning)*

Linda staffed email reference, also responding to Discover & Go queries (21). Linda posted *Solar Eclipse Viewing* to the MCFL Blog, which was the top-rated post on the website for August with 2958 hits. The next highest post received 808 hits. Congratulations! Linda presented Fall to Winter Vegetable Gardening/Marin Master Gardeners (30), ReVivement: Having a Life After Making a Living/Gloria Dunn-Violin (18), and Raptors of Marin/Marin County Parks (63). *(Goal 4 – Support adults through life stages with opportunities for self-development and independent learning)*

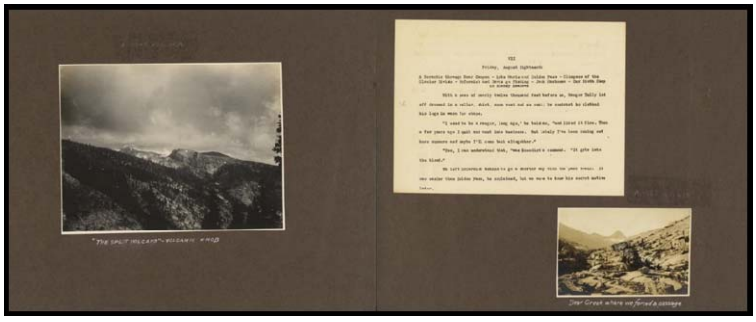
Displays:

- Fall to Winter Vegetable Gardening
- Banned Books Week
- Social Justice (Teen)
- Gwyneth Paltrow • September 27, 1972 (DVDs)
- Will Smith • September 25, 1968 (DVDs)

Elmer provided three one-on-one patron-assistance sessions: (1) managing downloaded library eBooks on a Kindle Paperwhite via a patron's Amazon account, (2) downloading eAudiobooks via Libby to an Android phone (3) downloading eBooks via Libby to an iPad. Elmer produced slides for Ancestry Library Edition and the Marin County Civic Center/Frank Lloyd Wright mobile app for the digital display. Linda and Elmer developed a printed guide for using the Libby app from OverDrive shared with MCFL staff on the intranet. *(Goal 3 – Be a positive environment for mobile and digital literacy)*

Elmer recruited MCFL staff participation in the American Heart Association heart walk activities, building a team of 14 Book Dragons representing six MCFL units. Carol, Denise, Linda, Natalie, and Leching (ADMIN) joined Elmer for the Heart Walk Celebration. *(Goal 1 – Be the preferred place for children, families and caregivers **and Staff** to connect, learn and grow together)*

Anne T. Kent California Room (Laurie Thompson)



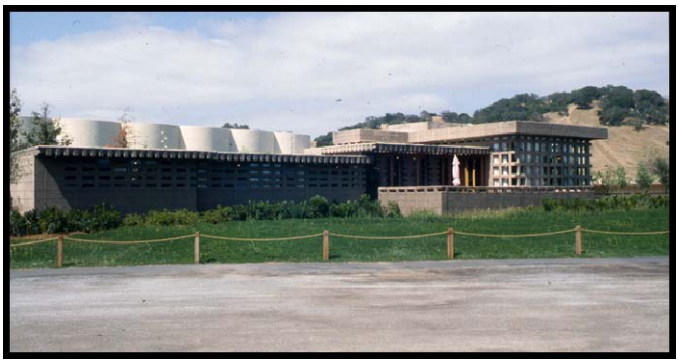
Last year we were awarded a grant to participate in the California State Library's ***California Revealed*** project. Through this grant *Backstage Library Works* digitized our collection of oversize Marin City Flea Market photographs taken in 1990 by local

photographer Nancy Kittle. This collection of images is now live on the Internet Archive, part of their *California Light and Sound* collection: https://archive.org/search.php?query=creator%3A%22Kittle%2C+Nancy%22 Similarly, Backstage digitized our rare ***John Muir Trail: A Brief Account of the Mather Mountain Party's Outing of 1916.*** That, too, has been added to the *California Light and Sound* collection: https://archive.org/details/csrcl_000037. Digital Archivist Carol Acquaviva created the metadata for both of these collections. *(Goal 3- Be a positive environment for mobile and digital literacy).*

Digital Archivist Carol Acquaviva was interviewed by OCLC for their online newsletter where she profiled the California Room Digital Archive and discussed the advantages of switching to CONTENTdm's "responsive" platform which optimizes use of CONTENTdm on mobile devices: "*CONTENTdm's new responsive design is cleaner, less cluttered, and it fits our aesthetic,"* said Carol. *"It's now easier for our users to access on any device. The process of switching to the new interface was simple.*" Carol also highlighted the California Room's most popular digital collections and how CONTENTdm has allowed us to share not only our oral history transcripts but also the corresponding audio and video files. The full article is available here: http://www.oclc.org/en/news/announcements/2017/CONTENTdm-news-item-August-2017.html
(Goal 3- Be a positive environment for mobile and digital literacy).

The latest issue of **Bark** –a magazine for dog enthusiasts- features an article titled *A Classic Doghouse: Frank Lloyd Wright's design and the boy who commissioned it.* The article coincides with our current exhibit on the Berger doghouse which was designed by Wright at the behest of Jim Berger to harmonize with the home Wright had designed

for Jim's parents in San Anselmo. Wright's doghouse has been on display at the Civic Center Library since June 8th in commemoration of the 150th anniversary of Frank Lloyd Wright's birth in 1867. *(Goal 1- Preferred place for children/families to connect, learn and grow together).*



On September 11th, Marilyn Geary & Laurie Thompson conducted "part II" of our oral history with Joan Brown. In this second interview, Joan chronicled her advocacy of the Frank Lloyd Wright-designed Civic Center, her participation in the *In the Realm of Ideas exhibit* -a national exhibit showcasing the legacy of Frank Lloyd Wright- which travelled to the Marin Civic Center in 1991 and which featured an actual Usonian House (see photo). Joan also discussed her memories of some of the governmental officials, civic leaders and architects who played a leading role in getting the Civic Center built and preserved. They included Taliesin Architects William Wesley Peters & Aaron Green; Marin Planning Director Mary Summers; Marin Supervisor Vera Schultz; & others. Joan also kindly donated ephemera from her personal collection related to the history of the Civic Center, much of it documenting the *In the Realm of Ideas exhibit. (Goal 1- Preferred place for children/families to connect, learn and grow together).*

This month we've received some truly compelling donations documenting Marin County history. Among them, 50 Novato High and Middle School yearbooks from an orthodontist office in Novato. These yearbooks fill important gaps in our existing collections. The California Room yearbook collections are some of our more popular resources, used by genealogists and former students alike.

A patron who had found our Marin Civic Center online collections, sent us a set of slides documenting the construction of the Hall of Justice in 1968. The Hall of Justice was the

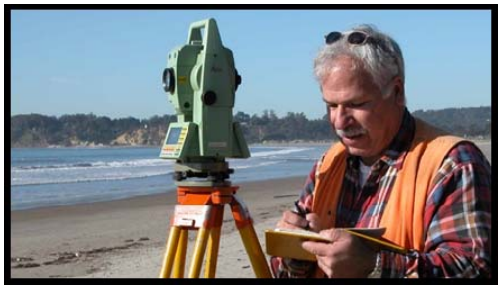
second phase of the Center campus Lloyd Wright. These new views and project which was 9, 1969.

Marin County Civic designed by Frank slides provide us with perspectives on that completed December

Two weeks ago, the collection manager at the Petaluma Historical Museum contacted Librarian Laurie Thompson to offer a large and comprehensive collection on the McNear family and their history in Marin; at one time the McNears owned most of Point San Pedro. The collection includes personal correspondence, business correspondence (relating in particular to the McNear Brick Yard operations in Marin) and photographs; among the photos are as some beautiful panoramas documenting China Camp in the mid-1880s. The McNears owned the land at China Camp and leased it out to the Chinese shrimp fisherman who lived there. We will be receiving more materials from this collection in the future. The accompanying image show California Room volunteer and genealogist Dave Williams beginning to organize the collection.

We also received a very fun photo album documenting the activities of the Marin Dance and Figure Skating Club at *Skateland* in San Rafael, c.1948-1953. The album belonged to Velma Krate Bratina who met her future husband John Bratina at *Skateland*. *Skateland* was located at 836 Fourth St., San Rafael. Today the building houses *Mike's Bikes*. The album was donated by Michael Pujals, the nephew of Velma Bratina. Michael is also a librarian at Dominican University. *(Goal 1- Preferred place for children/families to connect, learn and grow together).*

Thanks to the recent grant of $41,000. from Jeff Craemer to use for the preservation and digitization of our Unrecorded Marin County Map & Survey collection, we've just received ten new five-drawer flat files to preserve some of the older maps in the collection pertaining to Marin Surveyors Hiram Austin and George Dodge. California Room volunteers Brad Rippe and Brian Crawford have just finished assembling the new units. *(Goal 1- Preferred place for children/families to connect, learn and grow together).*



We are grateful to California Room volunteer and local surveyor Phil Danskin, who, starting in September, helped us facilitate additional access to our survey collections at the California Room Annex on Tuesday mornings. Phil worked for Joseph Grippe -one of the surveyors whose surveys are included in our collection- and hence, has deep expertise on the Schroeder Collection of Unrecorded Marin County Maps & Surveys. *(Goal 1- Preferred place for children/families to connect, learn and grow together).*

Librarian Laurie Thompson was honored to be invited by Heidi Kuhn –founder of the San Rafael-based non-profit Roots of Peace- to attend their *20th Anniversary Roots of Peace: Mines to Vines* Gala dinner held on Sept. 28th in San Francisco. Heidi also happens to be a descendent of the San Rafael pioneer McNear family and we have recently been helping her and her team to put together a history of the McNear family. Heidi will participate in our oral history program later this year and Laurie was introduced to Heidi's father –Robert Thomas- at the Gala. Mr. Thomas has also agreed to do an oral history with us and will help us identify some of the photographs recently acquired in the McNear family archive donated to us this month by the Petaluma Historical Museum. *(Goal 1- Preferred place for children/families to connect, learn and grow together).*

Corte Madera Library (Julie Magnus)

Sarah Butts, Librarian I, Youth Services, went out for her first school visits of the year at Kent Middle School. On Tuesday the 19th there was a lunchtime book club kickoff in the library for 35 students, where she also discussed public library branch services, online services like Overdrive, and upcoming programs. Thursday the 21st was all about the 150 5th graders. Over the past few years we have developed a strong relationship with the teachers in this grade particularly, and they have come to count on the book recommendations given in multiple book talks throughout the year. Many of the kids keep the booklist handouts through the year, checking titles off as they read them. *(Goal 1 - Be the preferred place for children, families and caregivers to connect, learn and grow together. Goal 2 - Support youth in our community with opportunities for self-discovery and expression.)*

Corte Madera participated in the first ever Marin Comics Fest, with artist Art Roche visiting to share some of his skills in cartooning, as well as read from his new graphic novel, *The Knights of Boo'Gar*. The Comics Club from Cove School attended, and every kid learned how to create their own crest that represented unique ideas about them. *(Goal 1 - Be the preferred place for children, families and caregivers to connect, learn and grow together. Goal 2 - Support youth in our community with opportunities for self-discovery and expression.)*

To highlight Marin Comics Fest, Librarian I Ana Stanescu created a Comics & Graphic Novels display on our discovery wall, and there was a great response from kids and families. Many kids were attracted to the bottom tiers of books (the ones they could reach!) and which were dedicated to them, and would just drift over to grab stuff right upon entering. Also, the hoopla superhero poster we featured as part of the display very often became a focus of attention. Children would get excited to point to the figures they knew, and it would become a game between them and their parents or siblings: how many different superheroes can you name? Another variant was which ones are your favorites? One little girl was so excited about her preferences that she physically went up and kissed the poster before walking away! It was an especially good example of how our environment can encourage the Mind in the Making skill of Making Connections: between one visual representation of a character and another, and between what a patron likes and what the library can offer. *(Goal 1 - Be the preferred place for children, families and caregivers to connect, learn and grow together. Goal 2 - Support youth in our community with opportunities for self-discovery and expression.)*

Jenna Selzler, Library Assistant I, relates: On Wednesday September 20, a gentleman came up to me and thanked us for having the community room as a place for tutoring. He said there aren't a lot of places to tutor teens and our area is perfect for it. *(Goal 1 - Be the preferred place for children, families and caregivers to connect, learn and grow together. Goal 2 - Support youth in our community with opportunities for self-discovery and expression.)*

On September 6 at 10:15 in the morning a patron came in to pick up a book. He was thrilled it was ready and waiting for him and said, "I just placed a book on hold at 9 am and it is here. You are so quick!" Our circulation staff makes fulfilling holds a priority and our patrons appreciate it. *(Goal 4 - Support adults through life stages with opportunities for self-development and independent learning.)*

Digital fluency and skills are a language critical to how we function in today's society, and the library helps teach people how to acquire that language. For example, this month I worked with two patrons who came in together, one who had inherited an iPad from a family member and wanted help downloading free ebooks from the library. First, we had to learn about updating the iPad, connecting to the library's wifi, and downloading the app. We also went over how to read books in the browser, another option instead of downloading. It was a great learning opportunity. *(Goal 3 – Be an environment for mobile and digital literacy.)*

Baby Bounce grows by word of mouth: a mother and her eight-month-old came in looking to attend Sarah's Baby Bounce program because it was recommended to her by a friend. *(Goal 1- Be the preferred place for children, families and caregivers to connect, learn and grow together.)*

Teens turned out for the Ellen White College Application Essay program on the 17th, with an audience of 32. Strategies and tips about bringing your voice to the essay were eagerly received. *(Goal 2 - Support youth in our community with opportunities for self-discovery and expression.)*

After extensive reference work with a patron who is working on a novel, she wrote this email to Shereen Ash, Head of Reference: *Just a note to say thank you so much for helping me yesterday in the library - the research tools you walked me through will allow me to get ahold of materials far and wide - I really appreciate it. I love the CM library and have my favorite spot. How I wish Bolinas had such a nice, large library. (Goal 4 - Support adults through life stages with opportunities for self-development and independent learning.)*

Adult programs this month were varied and included a presentation by the Marin Master Gardeners, the Poet Laureate's Community Poetry Reading for International Peace Day, a travel talk on Antarctica, a reception for the current show by the Marin Water Color Society, "Food for Thought" and our regular Thursday morning adult coloring session. Our patrons appreciate the opportunity for personal enrichment provided by these events. (*Goal 4 - Support adults through life stages with opportunities for self-development and independent learning.)*

A new book list entitled “Intergeneration Fiction” has proved popular and is in its second printing. Patrons take advantage of the booklists created by Corte Madera librarians. It is an effective means of passive reader’s advisory. All age groups, from kids to adults, have found them helpful, and we continue to create lists based on user feedback. Adding the lists to BiblioCommons is an ongoing project. *(Goal 4 - Support adults through life stages with opportunities for self-development and independent learning.)* Book Clubs love the library! Just today, I helped a woman who was preparing to bring suggestions to her book club. I showed her how to access summaries and some reviews through the BiblioCommons catalog, as well as using our article databases to access things like the *New York Times Book Review*. After checking out a pile of options, and requesting the one title that she hadn’t found here, she said “I love this library!” Another person looking for choices for a book club noticed our new book club kits brochure, asked for more information, and said that it was very helpful. *(Goal 4: Support adults through life stages with opportunities for self-development and independent learning.)*

Sept.19 was “Talk like a pirate day” and Snoopy and Woodstock were appropriately attired on our book return – helping library staff share how to use Mango to learn pirate speak! Snoopy is a great welcoming presence to kids and families visiting the library. *(Goal 1 - Be the preferred place for children, families and caregivers to connect, learn and grow together.)*

Marin City Library (Diana Lopez)

We did not have many programs this month aside from our weekly storytimes. *(Goal 1: Be the preferred place for children, families and caregivers to connect, learn and grow together.)*

The Southern California Library Cooperative selected Marin City Library as a recipient of a Lulzbot Mini 3D printer. *(Goal 2 - Support youth in our community with opportunities for self-discovery and expression.) (Goal 3 - Be a positive environment for mobile and digital literacy.)*

Etienne Douglas, Webstar Coordinator, started the Facebook page “Ray Menaster Marin City Archives” with materials provided my Mr. Menaster’s large collection of Marin City history. It will be an ongoing program with Ray Menaster and the Webstars. *(Goal 1 - Be the preferred place for children, families and caregivers to connect, learn and grow together.) (Goal 3 - Be a positive environment for mobile and digital literacy.)*
Becky continues to work with Felecia Gaston on obtaining resources for programs that celebrate the 75th Anniversary of Marinship. *(Goal 1 - Be the preferred place for children, families and caregivers to connect, learn and grow together.)*

On August 19, we showed the documentary "Against All Odds: The Fight for a Black Middle Class” as part of our monthly film program on the Black experience. It was very eye-opening, and there was a very lively discussion after the film. *(Goal 4 - Support adults through life stages with opportunities for self-development and independent learning.)*

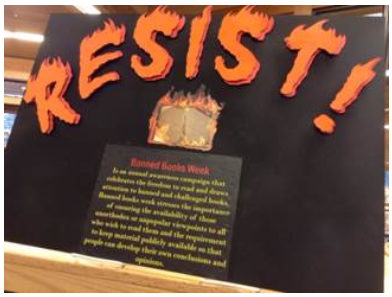
On September 23, Diana attended the half-day race matters workshop as part of Diana the United Marin Rising's Race Matters Dialog and Educational Series. *(Goal 1 - Be the preferred place for children, families and caregivers to connect, learn and grow together.) (Goal 2 - Support youth in our community with opportunities for self-discovery and expression.) (Goal 4 - Support adults through life stages with opportunities for self-development and independent learning.)*

On September 28, Diana attended the California Department of Public Health’s Office of Health Equity meeting in Marin City, connected with several community partners, and strategized about different ways to support our community. *(Goal 1 - Be the preferred place for children, families and caregivers to connect, learn and grow together.) (Goal 2 - Support youth in our community with opportunities for self-discovery and expression.) (Goal 4 - Support adults through life stages with opportunities for self-development and independent learning.)*

On September 28, Diana attended the United Marin Rising's Race Matters Dialog and Educational Series Presentation 1: Education at Bayside MLK. *(Goal 1 - Be the preferred place for children, families and caregivers to connect, learn and grow together.) (Goal 2 - Support youth in our community with opportunities for self-discovery and expression.)*

Fairfax (Margaret Miles)

Promote Banned Books Week, Fairfax Library mounted a multi-age book display titled "Resist!" The display was collaboratively designed by Angela Wawryznek, Librarian I, Iris Meinolf, Children's Librarian, and John Elison, Library Assistant II. *(Goal 4: Support adults through life stages with opportunities for self-development and independent learning)*
(Goal 2: Support youth in our community with opportunities for self-discovery and expression)



Marcia Stieger, LBA, coordinated the September Community Room Gallery exhibit, "Beach Plastic Art." Artists Richard Lang and Judith Selby Lang collaborate in an ongoing project to collect plastic that is washing ashore on Kehoe Beach in the Point Reyes National Seashore. They were joined by Michael Stocker from Ocean Conservation Research on Sept/ 19 to discuss how ecology, sound, and sense of place shape our relationship to the world. Their presentation attracted a small but interested group. *(Goal 4: Support adults through life stages with opportunities for self-development and independent learning)*

Angela hosted Meg Elison, winner of Philip K. Dick Award, on September 6. She discussed the post-apocalypse literary canon, and what it means to us today. Attendees were intensely interested and several stayed a full 45 minutes after the presentation asking questions; 3 or 4 were aspiring writers. *(Goal 4: Support adults through life stages with opportunities for self-development and independent learning)*

Iris Meinolf, Children's Librarian, started her second series of Music & Movement on September 5. Based on the uneven turnout when she offered the first series on Saturdays, she moved the program to Tuesday mornings, and is seeing a growing crowd of young children and their parents. September 26 we had 26 attendees clapping, hopping, dancing, building their large and small motor skills, and learning

rhythm and focus. In addition, Iris includes songs in Spanish and sign language. *(Goal 1: Be the preferred place for children, families and caregivers to connect, learn and grow together)*

Instructors Dale Steinmann and Ellen White each presented an academic-related program for teens and their parents. Dale's explained the difference between ACT and SAT standardized tests, and Ellen provided coaching on creating a unique and engaging college application essay. The teens and their parents who attended said they found the information very helpful. *(Goal 2: Support youth in our community with opportunities for self-discovery and expression)*

John Elison started a Role Playing Game club for teens on Sept. 22, and had 4 interested teens. This program is being generously sponsored by Fairfax Friends of the Library who paid for several reference books and a bag of dice. John is planning to get this group going and then hand over leadership of the group to a willing teen. While playing teens are learning how to read maps and calculate percentages, and are introduced to mythological motifs and archetypes. Role playing games help teens develop planning, communication and leadership skills. *(Goal 2: Support youth in our community with opportunities for self-discovery and expression)*

Anthony Puga, Circulation Supervisor, and John visited the Farmer's Market two Wednesdays this month to offer information about the library. Several teens checked out library materials! *(Goal 2: Support youth in our community with opportunities for self-discovery and expression)*

Raemona Little Taylor, new Adult & Teen Services Librarian II, started September 25. Raemona comes to us from Nashville Public Library (2017 Library of the Year) where she has been their Teen Librarian; she was selected as an Emerging Leader by the ALA Black Caucus in 2016. Raemona will be working with John to develop a branch plan for services to adults and teens *(Goal 4: Support adults through life stages with opportunities for self-development and independent learning)*
(Goal 2: Support youth in our community with opportunities for self-discovery and expression)

Novato and South Novato (Janet Doerge)

On September 6, Novato Library had 39 people attend David Herlocker's talk, Open Space Preserves of Novato. David, an Interpretive Naturalist who works for the County, spoke about

the animals, plants, and scenery of the preserves. Novato Friends and Friends of MCFL President, Ginny Schultz attended and commented, “We live next to open space, and picked up some useful and interesting information. “ (*Goal 4*: *Support adults through life stages with opportunities for self-development and independent learning*.)

A patron stopped by the Novato Branch Manager’s office on Thursday Sept 7 to thank her for running such a great library. The patron visits the library weekly with her 9 year old autistic son with a therapist to allow him to interact in a public setting and she reports that the library has been a most welcoming space. *(Goal 1: Be the preferred place for families and caregivers to connect, learn and grow together.)*

A “biblio-compliment” came through our catalog feedback on September 16 from a patron named Ingrid who wanted to let us know that she thinks “Anne in Novato is super.” We would all agree that LAII Anne Mahoney goes above and beyond with all of her patron interactions, especially those adults like Ingrid who need a little extra help with technology. (*Goal 4*: *Support adults through life stages with opportunities for self-development and independent learning*.)

A patron writing to the online catalog help request page also commented that South Novato is “My favorite library and my favorite staff.” (*Goal 4*: *Support adults through life stages with opportunities for self-development and independent learning*.)

As part of the Marin Comics Fes, Novato Library presented the Latino Comics Expo on Saturday September 16 for teens and adults. It was a fascinating discussion & overview of the Latino/a contributions to the medium of Comic book arts over the years, as well as a Q/A with Undergound Comix Legend, Jaime Crespo and recent CCA MFA graduate, Liz Mayorga, who discussed the challenges & pleasures of using your cultural background as inspiration for your work. *(Goal 2: Support youth in our community with opportunities for self-discovery and expression.)* (*Goal 4*: *Support adults through life stages with opportunities for self-development and independent learning*.)

South Novato Library received a Customer Comment Card stating, “Carla is awesome. She has been a fantastic librarian to my two sons and I am certain to many many more patrons. She has taken a personal interest and her Maker Camp was a great experience for my special needs and typical boys.” *(Goal 2: Support youth in our community with opportunities for self-discovery and expression.)*

A shout out was given from Willow Taraja, Library Assistant II, Children’s Services at Novato to Mildred Arencibia, Librarian in Technical Services, and Sara Hathaway, Novato Children’s Librarian, for their hard work in acquiring the new arrivals of bilingual books in MCFL libraries. They are a big hit with Novato patrons! We have seen parents sitting in the J room and reading aloud to their children from the Chinese picture books, from the Portuguese picture books, from the braille picture books and the Hindi picture books. Willow also saw a newly arrived Persian grandmother reading the Persian language picture books. We created a Bilingual Book Display in the Novato Children’s Room which is drawing our patrons’ attention to this wonderful new

collection, so over time it should circulate with regularity. *(Goal 1: Be the preferred place for families and caregivers to connect, learn and grow together.)*

Carla Avitabile, Librarian II, helped a kind older gentleman download a book to his iPad. When he was finished he was so happy he asked if he could hug her. Not normally a hugger, Carla obliged**.** *(Goal 3: Be a positive environment for mobile and digital literacy.)*

Adrienne Graham, Library Assistant II, ended her year long stint as onsite person in charge at South Novato Library on September 9. Amanda Tomlin, Librarian I, took over on September 12 to keep things running smoothly and has been getting the branch in tip top shape for the new Branch Manager, who starts October 9.

E- Services & Technical Services (Jen Robinson).

Anna is working on a new "Movies & TV" page that makes different formats and genres easier to find. She also split the Poets of Marin! page into two separate spaces: one for the Marin Poet Laureate and one for the Marin Poets Live! tv show. *(Goal 3 - Be a positive environment for mobile and digital literacy)*

A new section was added to the Intranet, titled "Staffing Scoop" – it's a place to announce staffing changes, share kudos, make introductions or say goodbye. We've used it for all of these purposes in the first month!

Jen Robinson met with John MacLeod to discuss potential pricing models and options for distributing VR programs in California Libraries. They looked at current models in use by vendors such as hoopla, OverDrive, and EBSCO.

The DRWG (Digital Resources Working Group) met and made additions and subtractions to the consortium's Digital Magazine collection. Transition growing-pains from Zinio to RBDigital were discussed. Budgets and expenditures for eBooks and digital resources were examined and group members asked Jessica Trenary (MARINet) a lot of questions about spending and usage so far this year. Jessica shared that she'd discussed our low numbers on the Brainfuse platform with their sales team and they had offered a reduced price based on our usage – instead of $28,000 a year, MARINet may be able to pay just $8,000. Members still aren't sure if they want to keep this resource for all libraries and it may be something that MCFL ends up paying for just ourselves.

Jen attended the Califa Vendor Fair in Santa Clara in early September. She met with Bibliocommons representatives to discuss future plans for the BiblioMOBILE product as well as attended the Bibliocommons session to learn about improvements and new enhancements. She also explored products from Unique Management (a chat reference service), DEMCO, EBSCO, and other vendors. *(Goal 3 - Be a positive environment for mobile and digital literacy)*

Teacherpalooza, during which remaindered library books are given away to teachers and others in the county who work with children, was held on September 7th, 8th and 9th. It was a great success, perhaps due to the fact that the event was much more

heavily marketed this time, with flyers and emails sent to 103 local schools. *(Goal 1: Be the preferred place for children, families and caregivers to connect, learn and grow together; and Goal 2: Support Youth in our Community with Opportunities for self-discovery and expression).*

The Selectors' bi-annual visits are underway with each selector individually meeting with relevant staff from each branch. Clara McFadden has completed eight visits this month and Suella Kennedy has met with nine branches, both receiving great feedback on successes as well as collection needs and projects to address. (*Goal 4: Support adults through life stages with opportunities for self-development and independent learning; and Goal 2: Support youth in our community with opportunities for self-discovery and expression.)*

The books purchased by Mildred Arencibia with grant monies have been welcomed by staff throughout the system. Willow Taraja sent this feedback from the Novato Branch: "I just wanted to give you a shout out and say that the new arrivals of bilingual books are a hit with our patrons! I have seen parents sitting in the J room and reading aloud to their children from the Chinese picture books, from the Portuguese picture books, from the braille picture books and the Hindi picture books. I have also see a newly arrived Persian grandmother reading the Persian language picture books. We created a Bilingual Book Display in the Novato Children's Room which is drawing our patrons attention to this wonderful new collection. Perhaps other libraries could do the same. The patrons will need to see the collection for a few weeks before they begin seeking out more on the shelves on their future visits. Mildred, thank you for curating this exceptional collection – over time it will circulate with regularity. We're seeing interest and great appreciation here at the Novato Library!" *(Goal 1: Be the preferred place for children, families and caregivers to connect, learn and grow together)*

The Acquisitions staff experienced more personnel changes that had significant impacts on their work. Aaron Fong, Library Aide, took a new Library Assistant position at Stinson Beach Library. We congratulate Aaron on his new opportunity but it left a hole to fill his stellar work in processing the delivery each afternoon. All of the Acquisitions staff stepped up to fill the gap and have been doing an outstanding job. We hope to fill the open Library Aide position very soon after Human Resources implements some significant changes in their own processes.

The reallocation of job duties moved forward with additional training and adoption of new duties. Sharon Ho continued her copy cataloging training and is picking up new skills very quickly. She now copy catalogs all of our Juvenile and Teen books, books that have City Library records in the system, and most of the Adult books as well. This work represents a large portion of the volume that goes through our department and Sharon has been able to fold it seamlessly into her existing workload after the duty reallocation we made back in August. Michelle Hirsh received training in processing order cancellations from Amazon, which previously had been one of the duties of her supervisor, Vanessa Walden.

Technical Services staff continued outreach and specific branch services this month as well. Nathan Kelly efficiently fulfilled inter-library loan duties behind the scenes, filling requests from libraries throughout California and the country, managing the Link+ requests and incoming items for our patrons, and also filling in for MARINet staff to sort

and prepare the Link+ delivery. Michelle Hirsh also worked with the California Room archive once a week to help them create necessary lists of special collections. Jessica Anisman worked on a project to move Spanish language juvenile holiday books to the holiday collections for each branch. The expected outcomes of this project include more shelf-space year round as these time-sensitive materials are released to branches in their season and better management of accessibility as branch staff can direct patrons to these books grouped together rather than being interfiled with non-holiday books. *(Goal 1: Be the preferred place for children, families and caregivers to connect, learn and grow together)*

Technical Services staff continued to find was to implement recommendations that arose from our efficiency audit. Nathan worked with our Cataloger, Mildred Arencibia, to prepare a list of new audio visual titles she can pre-catalog at the point of ordering. The result has been a significantly more streamlined receiving process and these ever-popular materials getting to our patrons that much faster. Nathan also created a log for the few courtesy returns we deliver to other library systems so we can help patrons keep track of materials they inadvertently return to MCFL. The new and improved process for filling holds from the Distribution Center is now an established routine for Jessica, freeing up some of her time to manage the increased volume of overstock materials coming from branches undergoing the beginning phases of the collection management project.

Vanessa Walden continued work to move the system-wide collection management project forward. Marin City underwent a big project to move under-used materials to the Distribution Center. This created shelves that were no longer over-crowded, improved the browsing experience for patrons, and aided the ability of Marin City staff to re-shelve returned library materials. Vanessa also presented the project to staff in West Marin and Fairfax which resulted in fantastic discussions about our collections and generated a renewed energy around managing the collections. West Marin staff immediately got to work on their collections and Vanessa learned about a very effective yet simple marketing strategy for new books that Fairfax has been using which can be passed on to other branches. All of this work on the collection has the overall goal to improve the browsing experience, better manage our floating collections, and support adults and youth in our community with opportunities for self-discovery and expression. (*Goal 1: Be the preferred place for children, families and caregivers to connect, learn and grow together; Goal 2: Support youth in our community with opportunities for self-discovery and expression; Goal 4: Support adults through life stages with opportunities for self-development and independent learning)*

West Marin (Bonny White)

September marked the return of FLAGship to their regularly scheduled route, following a break for cleaning and repairs. We had a small mechanical setback when a broken hose took us off the road for three days, but the County Garage fixed it this time without sending it out of county. FLAGship's fall curriculum was a unit about apples. The children learned all about where and how apples grow, what the parts of an apple are, and for snack, they had tastes of different kinds of apples. The children also engaged in math activities such as sorting apples by color and size. Then they did their favorite part of the exercise, making apple prints, using halves of apples dipped in paint. For some,

this evolved into finger-painting, as shown below. On September 10, Flagship was on hand for the Family Fun Fair at South Novato Library. It was a successful day where Allie met lots of colleagues and families from the community. FLAGship is now getting ready for October visits from National Park Service Ranger Jasmine and Jen Colombo of County H&HS who does dental screenings and education. *(Goal 1 – Be the preferred place for children, families and caregivers to connect, learn and grow together.)*

On September 12, Bonny, along with a team of teachers and administrators from across Marin County, spoke about their Prek-3 related work at the September meeting of the Marin County Board of Education. We have been working together for many years in an effort to support students who are struggling to be proficient readers by third grade. *(Goal 1 – Be the preferred place for children, families and caregivers to connect, learn and grow together.)*

West Marin and the Point Reyes Library responded to the current change in DACA rules by hosting a DACA Renewal event on September 25. Since the last day to renew was October 5, there was a real sense of urgency. Pictured is the DACA Renewal Team of Annemarie Russo (West Marin Literacy Services) Eleanore Despina and attorney Charles Nichol (West Marin Standing Together) and Jorge Martinez of West Marin Community Services. *(Goal 4 – Support adults through life stages with opportunities for self-development and independent learning, particularly with regard to equity issues.)*

After taking a break for the summer, our *Crazy Science* classes for children returned to the Point Reyes Library in September, much to the delight of the community. Instructor Cheri always makes science class exciting and fun. Point Reyes families are very grateful to the Tomales Bay Library Association for their ongoing support of this class and of Lego Club, which meets at the library on alternating Thursdays. *(Goal 1 – Be the preferred place for children, families and caregivers to connect, learn and grow together.)*

The September art show at the Stinson Beach Library includes acrylics on canvas and sculpture by Stinson Beach artist, Howard Joel Schechter. His wife, Barbara Lee is also displaying some of her collage. More than 30 people attended the opening for this exciting exhibit. *(Goal 4 – Support adults through life stages with opportunities for self-development and independent learning.)*

The Bolinas Library welcomed author, Andrew Shelling in September who read from his recent book, *Tracks Along the Left Coast: Jaime de Angulo and the Pacific Coast Culture* to an audience of 32 people. They all stayed afterwards to ask questions and enjoy tea and cookies. *(Goal 4 – Support adults through life stages with opportunities for self-development and independent learning.)*

On September 27, Kate Kain, Deputy Executive Director of the Center for Domestic Peace, gave a very dynamic, clear, and helpful training at the September meeting of the West Marin Collaborative. Bonny facilitated as Kate trained 17 people with techniques about how to help those experiencing intimate partner violence. Kate will be back for Part 2 of the training in October. *(Goal 4 – Support adults through life stages with opportunities for self-development and independent learning.)*

The Marin Master Gardener Series, begun last spring at the Point Reyes Library, resumed for a fall series on September 30 with a presentation about fall vegetable gardening with UC Marin Master Gardener, Joe Jennings of Larkspur. *(Goal 4 –*

Support adults through life stages with opportunities for self-development and independent learning.)

In September, we had some exciting facilities updates. At the Point Reyes Library, a fan in the main part of the library failed and had to be replaced, while at Stinson Beach, there was a complicated ADA parking lot upgrade.

Library Director Activities

- Creating analysis, strategy and plans for high level staffing vacancies (Deputy Director, Administrative Services Officer, Administrative Analyst III (HR) and Library Technical Services manager.
- Met with Diana Lopez, Superintendent Will McCoy and Principal David Finnane on the partnership with the Bayside MLK school library support.
- Marin promise 3rd grade reading Action Team meeting , agreed to be on Marin Promise Executive Committee
- Held three staff meetings lunches to discuss Employee Voice Survey, Fairfax, September 12, Civic Center September 19 and Novato September 20. Our participation in the survey was 91% so I treated the staff to lunch of their choice and discussed the results of the survey.
- September 29, Read to Lead, *The Color of Water* led by Marin Housing Authority Director, Lewis Jordan.
- September 21 participated in HHS strategic Planning Meeting
- Coordinated this years All Staff Day, with an ad hoc committee- led by Florence Pattison, Damon Hill, Jennifer Livingston, Jen Robinson and Janet Doerge
- Volunteered for Annual Floating Homes Association, Saturday, September 30, benefiting the Marin City Library

Sara Jones, Director of County Library Services
Marin County Free Library Report
For October, 2017

Personnel

The position of Librarian 1 at South Novato is open for recruitment within Marin County Free Library staff. The applications will be accepted until 4:00 pm on Tuesday, October 31, 2017.
Recruitments for the following vacancies will be started, or are in process in the near future.

- Deputy Director of County Library Services
- Administrative Services Manager
- Administrative Services Technician
- Library Assistant I, Marin City
- Library Assistant II, Marin City
- Library Services Manager, Technical Services
- Library Aide, Technical Services
- Librarian II, Novato
- Library Assistant I, Fairfax

Library Activities:

Outreach/ Bookmobile (Damon Hill)

Terry Jones attended the annual Association of Bookmobile and Outreach Services Conference in Pittsburgh October 25th. Terry learned innovative programming and outreach ideas from colleagues.

From October12–15 the Bookmobile joined the F.L.A.Gship at the Marin County evacuation center to provide materials and activities for those housed at the Exhibit Hall along with other MCFL staff. *(Goal 1 – Be the preferred place for children, families and caregivers to connect, learn and grow together)*

On October 25th Damon participated in the Senior Fair lead this year by Linda Aldrich. Keith Waye supported obtaining materials for the full day fair attended by approximate 6000 seniors learning about services offered throughout the County. *(Goal 4 – Support adults through life stages with opportunities for self-development and independent learning)*

On Saturday October 28th Terry Jones, Neil Vickers and Damon joined other MCFL staff at the North Bay Science Discovery Day. Activities included 3D Printing, Virtual Reality, Cubelets and Strawbees. *(Goal 2 – Support youth in our community with opportunities for self-discovery and expression)*

Facilities

The electrical upgrade projects including new panels began in October with completed work at Corte Madera and slated to complete Fairfax by early November. Civic Center had pre-construction meeting. Civic Center and Novato are scheduled to be completed by the end of November.
The Fairfax Library kicked off the Path of Travel / Accessibility and staff parking project. Initial work will include topographic survey and to be followed by an initial design scheduled for end of January.

Civic Center (Eva Patterson)

We have a new unforgettable face in the library:

The Poetry Mask is here to generate interest in the Community Read Around: Immigration presentation by Marin County Poet Laureate Rebecca Foust on November 14. Rebecca explained that the outward face is intentionally bland and non-revealing; it is the side that people show the world – or perhaps the only thing others choose to see – when a person is actually alive with color and

rhyme and life inside. Elmer helped carry the heavy pieces of the mask up 4 flights of stairs (our elevator was out of order), and then put the pieces together. That's commitment to his work! He's probably not looking forward to taking it down! *(Goal 2 – Support youth in our community with opportunities for self-discovery and expression) (Goal 4 – Support adults through life stages with opportunities for self-development and independent learning)*

Victor volunteered with Bookmobile and Flagship at the Marin Center to serve Napa and Sonoma County fire evacuees. He assisted Allie Cruz on the Flagship with story-time, games and sports; provided library materials, and MCFL mini-backpacks. Victor's Spanish-speaking abilities were paramount in helping to provide a safe and fun zone for at least 50 children and their parents. *(Goal 1 – Be the preferred place for children, families and caregivers to connect, learn and grow together)*

Kathleen was one of the presenters at MCFL's All Staff Day 2017. Along with Liz Paris and guest visitor Sara Hathaway, they shared the rich data and results of the Mind in the Making training. Over 1000+ ideas were generated that generally fell into 50% of ideas to adjust or improve present MCFL services and 50% ideas to provide future services that serve MCFL's Standards of Engagement as embedded in the MITM training. The highest ranking areas of ideas for adjusting present services were in this order: 1) Services, 2) Staff, 3) Collection, 4) Environment. The highest ranking categories for future ideas were in this order: 1) Staff, 2) Services, 3) Environment, 4) Collection. Kathleen and consultant Liz Paris will form a Mind in the Making Task Force that will meet for 2 hours a month for a total of 6 months. The committee will review the data, select the top ideas and help to create a realistic work plan. *(Goal 1 – Be the preferred place for children, families and caregivers **and Staff** to connect, learn and grow together)*

Our other big contribution for All Staff Day 2017 was the CCE staff video. Elmer came up with the idea to feature staff outside of work (because these reports tell you what we do at work). Staff provided self-descriptive photos, and Carol volunteered to produce the video. We received many compliments on the finished piece. Thanks, Elmer, for the idea! Big thanks, Carol, for making us look good! *(Goal 1 – Be the preferred place for children, families and caregivers **and Staff** to connect, learn and grow together)*

Linda introduced library services to 60 new county employees. Elmer provided 75 Craig's List postings by phone to disabled patron in San Rafael, proctored two student exams, and responded to one obituary and one article request. He produced the book list, *Women's Health*, for the Marin County Employee Wellness Program as an online list in BiblioCommons, and for in-branch distribution. Per an Adult Services Committee agreement, Elmer added 19 car-repair manuals to the branch's collection, received from other regional branches. Linda replied to 49 email reference questions, and processed one microfilm and five article interlibrary loan requests. Our Brown Bag Book Club read *Go Tell It on the Mountain* by James Baldwin and *Loving Frank* by Nancy Horan. Linda presented the program Insider Job Tips. We set up material displays for: The Creepy, Gross, Bizarre, and Weird: Happy Halloween!; YALSA Teens' Top Ten voting display (Teen); Halloween Reads (Teen), and Julia Roberts • Susan Sarandon (DVDs). *(Goal 4 – Support adults through life stages with opportunities for self-development and independent learning and Goal 2 – Support youth in our community with opportunities for self-discovery and expression)*

Linda created/edited CAIT's All Staff Day PowerPoint and participated in CAIT's presentation. She organized, set up, and staffed the MCFL table at the Marin Senior Information Fair, and represented MCFL at the North Bay Science Discovery Day. Linda also met with Wendy Walsh, College of Marin coordinator/purchaser of ESL materials, to discuss Civic Center's New Reader Collection and the forthcoming expanded MCFL-wide collection. *(Goal 4 – Support adults through life stages with opportunities for self-development and independent learning)*

Natalie attended the Marin County Youth Commission (MCYC) meeting, and visited Juvenile Hall to deliver and book-talk new items, and again with Sarah Butts (CMA) and Raemona Little Taylor (FAI)

to organize/weed the collection. She created a Banned Books for Teens BiblioCommons list, and is creating a CCE Teen Advisory Group recommended reading BiblioCommons list. Natalie presented a lunchtime book talk at Miller Creek Middle School, and presented a lunchtime book talk at Davidson Middle School for the first time. Natalie is running an ongoing Teen Art Contest, including outreach to school art classes. Natalie hosted: SAT Math Tips & Tricks; Teen Advisory Group: Making Blankets for Shelter Animals; Teen Movie Night, and Halloween Candy Making. *(Goal 2 – Support youth in our community with opportunities for self-discovery and expression)*

Montessori Di Terra Linda school visited for a 4th year in a row. Kathleen introduced students Grades 4-6 to more specific ways to use the library, online services, databases, and the BiblioCommons catalog. This school is without a library, so Kathleen hopes to work closely with them to provide support. She informed the teachers visiting about MCFL's Teacher Palooza book sale and encouraged them to build classroom libraries with those materials. Victor had one of his liveliest After School Lego Clubs this month, and Denise's Music & Movement is gaining popularity. *(Goal 1 – Be the preferred place for children, families and caregivers to connect, learn and grow together)*

Early this month, our library hosted a butterfly, a princess, a vampire, and other unusual characters as kids and adults took advantage of our first Halloween Costume Shopping Day. Last year after the holiday, we asked patrons to give us slightly used Halloween costumes, and they were very generous. Early this month we invited families to pick out costumes and/or accessories to enjoy this year. We had families waiting for our shop to open, and more than half our inventory was gone within the first hour. Some kids (and one adult) wore their costumes out the door. We had flyers about the costume shop on the Bookmobile and Flagship during MCFL's service for the north bay fire evacuation center. We think we had families from the center but we didn't ask. Parents expressed their gratitude for the shop, and their surprise at the cost (FREE!). Denise was the brainchild of this successful collection and distribution of Halloween costumes. She is set to start over again. *(Goal 1 – Be the preferred place for children, families and caregivers to connect, learn and grow together)(**Of course, we forgot to take photos!**)*

Kathleen partnered with Margaret Miles (FAI) to create a California Library Association (CLA) program for libraries interested in MITM and how we accomplished it at MCFL. This presentation "Mind in the Making: New Skills Emerge" is available on Backstage for anyone who would like to view it. The CLA conference takes place November 2-4 in Riverside California. (*Mission – Create connections for our community to explore, imagine and innovate)*

Library card saves the day. A call came to the Library from Pam in Napa. A set of keys had been left on her car's roof. There was an MCFL library card with the keys so she called us. From the card number we were able to leave a message for Kelsey. Kelsey called later that morning and was overjoyed that the keys had been found. We put her in touch with Pam. She thanked us profusely and we agreed it paid to be a library member. *(Mission – Create connections for our community to explore, imagine and innovate)*

From Teressa to Kathleen: “Today we were working with a patron who can't locate a music CD. We advised what to do and were just chatting when he asked, ‘Is Miss Kitty around?’ Not today, I told him, but she'll be in next week. Why do you ask? ‘We used to come to story time with my son, Justin.’ Oh, when was that? ‘Well, Justin now goes to UCLA, he's 19. We used to read to him all the time and play him music. Don't know if that was it, but he's doing very well now. We used to love coming to story time....’ He went on and on about the importance of reading and music, etc. He had high praise for Miss Kitty. Thought you'd like to know how your influence still matters 15 years later.” *(Goal 1 – Be the preferred place for children, families and caregivers to connect, learn and grow together)*

Anne T. Kent California Room (Laurie Thompson)

Our big project this month involved planning for a large-scale digitization project of maps in our Schroeder Unrecorded Marin County Map & Survey Collection. We earmarked a subset of our earliest maps (c.1849-1888) for digitization and created a work flow to maximize output while ensuring proper handling. During the week of Oct. 23-27th, Act3 Partners Digitization Services, brought their equipment to our Annex and -assisted by California Room staff and six volunteers- digitized 2150 maps, collecting technical metadata along the way. We are grateful to local benefactor Jeff Craemer for a grant of $10,300. to fund this project. The photo to the left shows map archivist Dewey Livingston, volunteer Brad Rippe and Act3 Partners setting up a shot of our rare 1849 map of Rancho Saucelito. Below, left: Jeff & Jack of Act3 Partners prepare to shoot an oversize map of Point Reyes. Below right: digitization workflow; volunteer Adeline Ellison in foreground. *(Goal 3- Be a positive environment for mobile and digital literacy.)*

We were honored that Marin Magazine’s Jim Wood highlighted the California Room and Librarian Laurie Thompson in a feature article in the October issue. Laurie discussed the California Room’s extensive local history resources and promoted our many outreach initiatives, including our in-depth

digital collections, social media presence and community partnerships. Since the article appeared, Laurie has received numerous phone calls and inquiries.
(Goal 1- Preferred place for children/families to connect, learn and grow together.)

The California Room team –Laurie & Carol- enjoyed presenting highlights of San Rafael's history to the Friends of the Civic Center Library on October 11th. Carol shared the halcyon history of the "Hotel Rafael" resort once located in San Rafael's Dominican neighborhood and Laurie shared early history of the Marin County Civic Center. Both presentations included screenings of films from the California Room's vintage motion picture collection. *(Goal 1- Preferred place for children/families to connect, learn and grow together.)*

On October 25th, Carol was in eminent company when she participated on a panel chosen by OCLC for the webinar CONTENTdm in the Modern World: A Panel Discussion of Current Users. In fact, Carol was the only Public Librarian chosen for the panel. Carol tells me that over 100 people participated in the webinar and that she highlighted how our digital collections have attracted new patrons to our archives and how these collections have engaged the community & led to donations. She also fielded technical questions regarding metadata creation & curating online collections. *(Goal 3- Be a positive environment for mobile and digital literacy.)*

Our most compelling donation this month consisted of two early mugshot albums of inmates at San Quentin State Prison from Mary Kielich of Novato. The albums depict over 1000 inmates from the mid-1850s through the end of the 19th century. We frequently field questions from genealogists and researchers seeking information on someone who served time at San Quentin. However, up until now, we had limited mugshot portraits, particularly from this very early period.

Mary's donation was complemented by a donation from Jeff Craemer who gave us a rare publication titled: List of Convicts on Register of State Prison at San Quentin, Marin County, Cal., Alphabetically arranged –Complete, August 31, 1889. This valuable compendium will provide us with a way to relate the mugshots with the names of the inmates depicted, the date they were imprisoned and a description of their crimes. *(Goal 1- Preferred place for children/families to connect, learn and grow together.)*

Laurie and Carol took their historical presentations on the road to the Novato Library on Sunday evening October 29th. The Friends of the Novato Library hosted a wine & cheese gathering for their supporters and we provided the entertainment. The audience enjoyed our presentations on Marin County and its schools in 1915 and on the historic Hotel Rafael. Both featured vintage film footage from the David Swingle collection. A good time was had by all! *(Goal 1- Preferred place for children/families to connect, learn and grow together.)*

Corte Madera Library (Julie Magnus)

Facilities update: This month, we worked with County Parks staff that help us maintain our grounds to complete a significant maintenance project: removing some eucalyptus trees that were starting to lean in a somewhat precarious manner over the property line to the apartment complex next door. The project also included pruning of several other trees around the building and grounds to improve sight lines and safety. We appreciate all the help from Ranger Mike Maraccini, the Library Accounting Department, especially Leching Chan, and Damon Hill.

Also this month, CMA completed a major electrical upgrade, the first of the four planned projects for the regional branches, part of our ongoing facility maintenance plan that came out of the Raker Report

to prioritize projects and utilize Measure A Funds for repairs needed in the library buildings. Over 2 sessions of 36 hours (Thurs. evening until Saturday morning), Oct. 12-14 and Oct.19-21, the Cal Elite Electricians installed our new main electrical panel, and also added some outlets, fixed some other issues like upgrading restroom light controls and moving our thermostat. We should have a much more stable and safe environment. Thanks to all the staff involved, including Damon Hill, Mary Hobson of DPW, and to all who worked hard to prep the building for both sessions, like Jim Stephens and Channing Wong of Tech Support, who checked our network equipment and servers and our checklist of shutdown procedures, Shane Ebert, Kristine Augestad and Gail Cushing, who moved items and dis-assembled shelving to make room for the construction work, and to the evening crew, Jackie Foster, Shane Ebert, Shereen Ash and Ana Stanescu, and Sat. morning crew, especially Lynn Fabian, who unplugged equipment, checked surge protectors, even moving our artwork to make room for the construction, as well as troubleshooting little issues like no phone service on the first Saturday morning. (*Goal 3: Be a positive environment for mobile and digital literacy.)*

Lynn Fabian and Julie Magnus helped a patron from Bolinas who was experiencing problems with digital magazines on his iPad. Since the old Zinio app was being retired, we suggested he download the new app, RB Digital. After going through the process and exploring the new app, he was able to download the new magazines he had been looking forward to viewing. We were also able to help him learn how to browse back issues in the app!
(Goal 3: Be a positive environment for mobile and digital literacy. Goal 4: Support adults through life stages with opportunities for self-development and independent learning.)

As part of our monthly Monday morning series of programs targeted for adults and seniors we offered a workshop on Chair Yoga. Twenty-two people of all abilities attended and the response was very positive. One patron was on oxygen, another in a motorized scooter. Everyone was able to participate due to the skill of the instructor. Patrons inquired if we would be able to offer this on a regular basis! (*Goal 4 - Support adults through life stages with opportunities for self-development and independent learning.)*

After replacing a well-used library card for a patron, he and his wife both took the opportunity to express their appreciation for a number of things about libraries in general, MCFL in particular, and Corte Madera specifically. He loves the new catalog app stating it is so much better than the old app and commented how important libraries are, “especially in these times”. His wife said how helpful the Corte Madera Staff always is and said she “loves the letter signs in the stacks” which Kristine Augestad made. These signs help guide patrons and staff to the appropriate section when searching for an author in the fiction and mystery sections. They are attractive and helpful. *(Goal 3- Be a positive environment for mobile and digital literacy and Goal 4 - Support adults through life stages with opportunities for self-development and independent learning.)*

Another husband and wife team who are regular library users stopped by to pick up a Lucky Day book. They raved about our book display wall. They always find great reads they want in the *NPR Section* and enjoy the changing, colorful displays. This month, in honor of Sharktober, the display focuses on sharks and all things related to the ocean. It is bright and eye catching. They also checked out two different park passes and complimented the program. *(Goal 4 - Support adults through life stages with opportunities for self-development and independent learning.)*

Did you know that a shark can replace a lost tooth in 24 hours? In the Children's Room, we have an abundance of shark nonfiction and fiction on display next to an *actual* shark jaw and a ginormous shark growing in a tank. Ten ginormous grow sharks will be raffled off on October 31 to celebrate SHARKtober. We printed hundreds of raffle tickets for all the kids that check out books during the month. It's great fun to engage kids with shark facts and fiction and easy for us to manage this raffle. *(Goal 1 - Be the preferred place for children, families and caregivers to connect, learn and grow together.)*

Creepy Halloween Slime took over the Teen Area on Wednesday, Oct.25! It was sneaky, too, exposing unsuspecting teens to science ideas like polymers and viscosity. Teens created glittery, gooey slime in many colors, inserting totally realistic eyeballs…. (*Goal 2 - Support youth in our community with opportunities for self-discovery and expression.)*

The husband of a longtime patron who is in the process of dying, commented, when returning her recorded books, that the library is very important to his wife. She gets great pleasure out of our recorded book collection and it is a significant contribution to her wellbeing during this time of her life*. (Goal 4 - Support adults through life stages with opportunities for self-development and independent learning.)*

I was extremely touched when I learned that a Library Beyond Walls patron I have been working with closely is slowly going blind because of a medical condition, and she said "I am trying to see and read as much as I can" before that happens. She has been reading books about U.S. history, especially African-American social movements, and lately has switched to requesting numerous feature films and documentaries about African-American political, artistic, and cultural figures. It means so much to me that we can help someone ease her way through this process and absorb as much of what she finds meaningful, inspiring, and significant in the world while she can still use visual media. *(Goal 4: Support adults through life stages with opportunities for self-development and independent learning.)*

Coding for Kids, the sequel, has started up again for Fall at Corte Madera. Redwood High School mentors from the computer club assisted twelve eager students with learning to code using the library Chromebooks. (*Goal 2 - Support youth in our community with opportunities for self-discovery and expression. Goal 3 – Be an environment for mobile and digital literacy.)*

The Teen Advisory Group did a spook-tacular job on decorating the Teen Area for Halloween, so much so that they inspired staff to get their pumpkin on… (*Goal 2 - Support youth in our community with opportunities for self-discovery and expression.)*

Susan Kunhardt and Clare Doornbos of Book Passage invited Marilyn Wronsky, Children's Librarian, to the Northern California Booksellers "A Celebration of Children's Books" at the South San Francisco Convention Center. It was wonderful to get a glimpse of the booksellers world, hear five humorous and inspiring authors (Martha Brockenbrough, Marie Lu, Armand Baltazar, Nic Stone and Judd Winick) and return with two tote bags of in-demand books. *(Goal 1 - Be the preferred place for children, families and caregivers to connect, learn and grow together.)*

As part of the Corte Madera Beautification Committee, Julie Magnus has supported efforts to improve habitat for pollinators. One way to do this is to plant more milkweed to provide food for monarch butterflies. The library is partnering in this endeavor and is distributing the free milkweed seeds, courtesy of the Beautification

In honor of President Jimmy Carter's lifetime achievements and 93rd birthday, there was a Carter Jamboree at the Marin Center this month, including a film screening of *A Road Not Taken* about the fate of the solar panels Carter had installed on the White House, and a Q&A with the filmmakers. We created a display to accompany the event. *(Goal 4 - Support adults through life stages with opportunities for self-development and independent learning.)*

The CMA Coop Nursery School came for a special Halloween storytime – they had requested a science theme. Marilyn Wronsky developed a monstrously fun response – Frankenstein's hand – everybody went home with a latex glove to recreate Frankenstein's hand at home with the right proportions of vinegar to baking soda. (*Goal 1 - Be the preferred place for children, families and caregivers to connect, learn and grow together. Goal 2 - Support youth in our community with opportunities for self-discovery and expression.)*

Branch manager Julie Magnus attended United Marin Rising's Race Matters Dialog and Educational Series presentation on Criminal Justice at the Mill Valley Community Center on Tuesday, October 3, and also completed a 4-week Library Journal online course on Literacy Redefined. (*Goal 2 - Support youth in our community with opportunities for self-discovery and expression.)*

According to the website Atlas Quest, letterboxing combines artistic ability with "treasure-hunts" in parks, forests, and cities around the world. Participants seek out hidden letterboxes by cracking codes and following clues. The prize: an image from a miniature piece of art known as a rubber stamp—usually a unique, hand-carved creation. Thanks to local resident Linda Varonin, Corte Madera Library is now home to a letterbox. Adventure awaits—can you find it? *(Goal 3 – Be an environment for*

mobile and digital literacy. Goal 4 - Support adults through life stages with opportunities for self-development and independent learning.)

Jackie Foster reports helping a parent that returned some late books take a tour around the library. They exclaimed " This is amazing - this place is huge!" having previously only visited the Larkspur Library. And that was before they even got to the Children's Room! *(Goal 1 - Be the preferred place for children, families and caregivers to connect, learn and grow together.)*
Shereen Ash reached out to Marin General Hospital, building on efforts to develop more programs of interest to adults and seniors. After a tour of our Community Room and the library, the hospital representatives were excited about a partnership, and will be presenting on diabetes in the coming months. *(Goal 4 - Support adults through life stages with opportunities for self-development and independent learning.)*

And finally, October was a very difficult month for many in the North Bay affected by the catastrophic wild fires. Many in Marin County helped, including the Marin County Free Library.

The Bookmobile and FLAGShip were available at the Evacuation Center located at the Marin Center, and library staff were there to make this happen. Other staff members collected books, materials and games to supply to the families in need. The Corte Madera Library helped evacuees who needed access to the Internet, to start, and then reached out to some families who were coming to story time. We quickly collected donated books to offer to those who came in. Marilyn Wronsky helped put out books that would connect with kids and families dealing with the fires, and shared suggestions for booklists with librarians in Sonoma, including "A Chair for my Mother". One family in particular stood out, the Patels, eight of whom escaped their burning house in Santa Rosa in one car. Mr. Babu Patel brought his grandchildren to story time, and spoke to several of the staff over the last few weeks. We all commiserated with him and offered what help we could. He has an amazing attitude, and was very giving, even in his loss. He talked to us about happiness, and how he wanted us to be happy, and he shared happiness bracelets made out of red and yellow string with several of the staff. *(Goal 1 - Be the preferred place for children, families and caregivers to connect, learn and grow together.)*

Marin City Library (Diana Lopez)

We continue to do our weekly storytimes. Diana Lopez, Education Initiatives Coordinator/Branch Manager does Monday afternoon storytimes that the Marin Learning Center preschool attends along with any parents and kids that come. Sarah Butts, Youth Services Librarian does Wednesday morning storytimes at 10 am that the Marin Learning Center kids come to and the 11 am storytime that the

Marin City Head Start Program children attend. *(Goal 1: Be the preferred place for children, families and caregivers to connect, learn and grow together.)*

We made the front page (above the fold!) of the *Marin County Post* for the week of Sept. 27 through October 3 for our upcoming events (*Where's Rodney* author event on 10/7 and Read for the Record on 10/19).

Marin County Post

Weekly Edition, Sept. 27 - Oct. 3, 2017

Like Free Books? Two Literary Events for Kids Coming to Marin City

Dates Changed for Medicinal Cannabis Hearings

New delivery-only retail ordinance to be considered in coming weeks

On Saturday, October 7, author Carmen Bogan came to the Marin City to read her new book *Where's Rodney*, a delightful story about a young boy who takes a journey of discovery and learns just how "majestic" the world can be. Ms. Bogan read her book, and with the support of Marin Housing Authority and the Friends of the Marin City Library, each child in attendance (26 altogether) received a free author-signed copy of "Where's Rodney." Lewis Jordan, Executive Director of Marin Housing Authority, Wyna Barron, President of the Friends of the Marin City Library attended and helped distribute the books that were purchased by their organizations. Felecia Gaston, Founder and Executive Director of Performing Stars of Marin brought a group of children. Everyone had a great time!! The National Park Service was at the event as well with the Tam Van/Tam One Mobile Trailhead vehicle. Ranger Jasmine, Kay Wang, and William were amazing! They had fun, engaging, and hands-on learning activities for the kids. *(Goal 1 - Be the preferred place for children, families and caregivers to connect, learn and grow together.) (Goal 2 - Support youth in our community with opportunities for self-discovery and expression.)*

On Monday, October 9th, Diana Lopez officially began her new role as the Education Initiatives, Branch Manager at Marin City Library. *(Goal 1 - Be the preferred place for children, families and caregivers to connect, learn and grow together.) (Goal 2 - Support youth in our community with*

opportunities for self-discovery and expression.) (Goal 3 - Be a positive environment for mobile and digital literacy.)

On October 11 and 12, Faheem and Etienne went to the Oculus Connect 4 virtual reality conference. They were able to learn more about VR development and usage. *(Goal 3 - Be a positive environment for mobile and digital literacy.)*

Becky and Etienne participated in the Marinship 75th Anniversary event on October 14: Joseph James vs. Marinship. The play was put on in partnership with Performing Stars of Marin. *(Goal 2 - Support youth in our community with opportunities for self-discovery and expression.)*
We launched our Knitting Club on the evening of Tuesday, October 17. It was spearheaded by volunteer Gloria C. Seven people attended and enjoyed knitting, chatting about the craft, and sharing refreshments courtesy of Marin City Library Friends group. People were very enthusiastic about planning for the next meeting. Gloria would like to do it twice a month. *(Goal 2 - Support youth in our community with opportunities for self-discovery and expression.) (Goal 4 - Support adults through life stages with opportunities for self-development and independent learning.)*

Thursday, September 19 was the annual Jumpstart's Read for the Record event. This is the second year that Marin City Library has worked with community partners to participate. The Marin County Library Foundation, Friends of the Marin City Library, and Marin Housing Authority all bought books for each child in attendance. Vanessa Walden from MCFL's Technical Services Department coordinated the purchasing of the books for the Foundation and the Friends of the Marin City Library. We had a read-in in the morning at Bayside MLK with the Marin Learning Center (Pre-K) and Marin City Head Start Program joining us. Sara Jones; Terena Mares, Deputy Director of Marin County Office of Education; David Finnane, Bayside Martin Luther King, Jr. Academy; Fran Nelson, Bayside Martin Luther King, Jr. Academy Librarian; Lauren Bunting, Kindergarten Teacher at Bayside Martin Luther King, Jr. Academy all read to the children. Luis Jordan, Executive Director of Marin Housing Authority had to attend a conference, but Etienne Douglas, Webstar Coordinator, video recorded his reading, and he was able to join us by the pre-recorded video. During the afternoon read-in at Willow Creek Academy, Sara Jones; Terena Mares, Deputy Director of Marin County Office of Education; Will McCoy, Superintendent of Sausalito Marin City School District; Tara Seekins, Head of School, and Lewis Jordan, Executive Director of Marin Housing Authority (via pre-recorded video) all read to the kids. We read to over 160 children. Each child received a copy of the book with extension activities, and each school received copies for the libraries. *(Goal 1 - Be the preferred place for children, families and caregivers to connect, learn and grow together.) (Goal 2 - Support youth in our community with opportunities for self-discovery and expression.)*

Diana attended the National Summer Learning Association Conference in Phoenix from October 23 through October 25. She came back with some great takeaways for programs (especially for the Equity Focused branches of South Novato, West Marin, and Marin City). Her favorite was the Kindergarten Boot Camp—a program that both parents and children attend and that teaches kindergarten readiness and how parents can prepare their children.

As part of Marin City Libraries monthly film series, Etienne Douglas screened the documentary *Freeway: Crack in the System*, about the infiltration of crack cocaine in inner-city neighborhoods across the US—with a focus on "Freeway" Rick Ross, a street hustler who became the “King of Crack.” *(Goal 4 - Support adults through life stages with opportunities for self-development and independent learning.)*

On Saturday, October 28, Etienne Douglas and Faheem Bassa, Senior Webstar and extra-hire Library Assistant, participated in the North Bay Science Discovery Day as part of an outreach team from MCFL that included the Bookmobile and VR. Etienne and Faheem demonstrated 3D printing. *(Goal 3 - Be a positive environment for mobile and digital literacy.)*

Also on Saturday, October 28, we had our 3rd Annual Not-So-Spooky Halloween Party. The party originated from parents asking Diana Lopez for a place to bring their kids that was not too scary. Many events and programs are overly scary for little ones. We had over 100 in attendance for terrible treats, ghoulish games (like witch hat ring toss, jack-o-lantern ping pong, and mummy bowling), Halloween puppet making, and other crafts and activities. As we were setting up the party, many patrons commented on how wonderful it looked and thanked us for all that we do for the community. Parents and kids who came had a great time and asked when the next party was going to be. One of our regular families who comes from San Rafael to attend our events said that we always have the best programs and that they would definitely be here for the 2nd Annual Snowman Social in December. *(Goal 1 - Be the preferred place for children, families and caregivers to connect, learn and grow together.)*

Fairfax (Margaret Miles)

Margaret Miles, Branch Manager, filled in for MGOL on September 28 and Oct. 5. Iris Meinolf, Children’s Librarian, has streamlined the program format and created a fill-in template, making it easier to plan and deliver. The new format creates a smoother flow that works much better with our very large attendance. *(Goal 1: Be the preferred place for children, families and caregivers to connect, learn and grow together)*

Crazy Science Club returned on Oct. 11, and will be funded once a month thanks to Friends of the Library. This month attendees learned about gas and how it expands by experimenting with bottles of soda. It was held outdoors, which helps our branch meet a goal of expanding programming outside our walls. Crazy Science is now part of our Wednesday Kids Club which includes Lego Club 1st and 3rd Wednesdays coordinated by Anthony Puga, Circulation Supervisor, Crazy Science on 2nd Wednesdays, and craft programs coordinated by Iris on 4th and 5th Wednesdays. *(Goal 2: Support youth in our community with opportunities for self-discovery and expression)*

An artist reception for our own Terry Peck, Library Branch Aide, on Oct. 14 drew 18 people who admired his photographs from Here and There. Staff receives frequent positive comments about our monthly gallery shows which add to the welcoming nature of our space and give patrons food for thought. *(Goal 4: Support adults through life stages with opportunities for self-development and independent learning)*

Iris hosted a "Not So Scary Halloween Show" which packed our room with over 70 attendees. Performer Mike Della Penna was a master magician and crowd pleaser. His act encouraged children to focus, and he engaged them in ways that promoted perspective taking and communication. *(Goal 1: Be the preferred place for children, families and caregivers to connect, learn and grow together)*

Henna for adults on Oct. 21 gave participants the opportunity to learn about the ancient art and to create a design themselves. *(Goal 4: Support adults through life stages with opportunities for self-development and independent learning)*

Margaret presented her own program, "Songs of Scotland and Ireland" on Oct. 18. 23 attendees learned a bit about Scottish and Irish history while being entertained by Margaret's singing and accompaniment on autoharp, bodrhan and pennywhistle. *(Goal 4: Support adults through life stages with opportunities for self-development and independent learning)*

Anthony planned and presented his 2nd annual Dia de los Muertas program on Oct. 25. This craft program was very popular with children and adults. The little boy pictured created a "Skull Captain Underpants" complete with cape, and flew him around the room. Anthony conversed in Spanish with

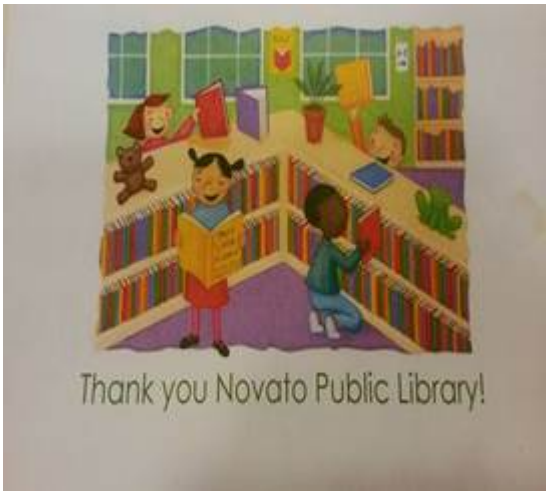
three nannies who brought their charges; the nannies created traditional Dia skull art with the supplies provided, and were very pleased to be able to celebrate their heritage in this small way. *(Goal 1: Be the preferred place for children, families and caregivers to connect, learn and grow together)*

Raemona Little Taylor, Librarian II, volunteered at the Civic Center Senior Fair on October 25. She provided outreach to countless seniors and encountered Christopher Major, a gentleman she had just seen in a video called "Beyond the Surface" produced by the Marin Education Equity Advisory Committee. *(Goal 4: Support adults through life stages with opportunities for self-development and independent learning)*

John Elison, Library Asst. II, has started a Role Playing Game Club for teens, supported by Fairfax Friends of the Library. While there was only one teen who attended on Oct. 27, he is an avid player who has gone to Game Academy Camp 2 years in a row. He said he had a lot of fun and he promised to bring friends who would also be interested in playing. His mother has spoken to John and she is excited and supportive that we have started this program. *(Goal 2: Support youth in our community with opportunities for self-discovery and expression)*

Novato (Janet Doerge)

Carla Avitabile's Teen program "Make Bath Bombs" was a big hit on October 21. 25 kids in 6th through 12th grade attended. Carla also rounded up four new 9th grade volunteers who committed to helping out the library this year. Her slime program on October 14 was equally as popular! *(Goal 2: Support youth in our community with opportunities for self-discovery and expression.)*



Our Lady of Lorretto came to Novato Library with their TK (Transitional Kindergarten aka Preschool), Kindergarten and 1st grade to Novato Library on October 23. The classes received a storytime and tour of the Children's area of the library. It was this neighborhood school's first field trip to the library and a great time was had by all. The teachers went back to their classrooms with information on how to get a card in English and Spanish and the list of upcoming programs in English and Spanish. The children all went back to class wearing their Marin County "My Librarian Read to Me Today!" stickers. After the visit the teachers dropped off a charming packet of drawings and thank you cards from their students. *(Goal 1: Be the preferred place for families and caregivers to connect, learn and grow together.)*

Silvia Molina attended the Senior Fair at the Marin Exhibit Hall on October 25. She fielded a lot of questions about e-Books and parcel tax exemptions. (*Goal 4*: *Support adults through life stages with opportunities for self-development and independent learning*.)

Also on October 25, Laura Kennett and the Novato Kids Team welcomed Novato Unified School District (NUSD) Library Clerks to their Fall Showcase to share their wealth of knowledge. The first Fall Showcase took place in 2015 and was conceived by Sara Hathaway for NUSD library clerks and teachers. It started as a round-up of the best and brightest non-fiction titles published in the past two years, but has evolved to more. Some of the 2017 titles that were considered for inclusion can be found here in the library catalog: https://marinet.bibliocommons.com/list/share/656148298_shathaway/798235387_candidates_for_2017_showcase. The main purpose behind the Fall Showcase is to bring together the NUSD library clerks, teachers and MCFL staff to build professional capacity and strengthen relationships. This year, Laura, Willow Taraja and Adrienne Graham each booktalked some of their favorites and were met with great appreciation for their efforts. Carol Morrow, Library Media Specialist at Olive Elementary wrote afterwards to say, "Thank you so much for all the time & effort you put in to help our schools. I know that it is a huge amount of work and we do truly appreciate it. Do you send it out to other districts in Marin as a guide? If you don't you should!! You guys "rock"." *(Goal 1: Be the preferred place for families and caregivers to connect, learn and grow together.)*

Friends of the Novato Libraries held their exclusive members only wine and cheese event "Time Travel with the Anne T. Kent California Room" after hours on Sunday October 29. California Room Librarian Laurie Thompson and Digital Archivist Carol Acquaviva brought Marin history to life through vintage motion pictures and photographs. They featured footage of Marin County schools in 1915 and an audiovisual tour of the Hotel Rafael. 25 Friends attended. (*Goal 4*: *Support adults through life stages with opportunities for self-development and independent learning*.)

Carla held her annual Halloween Party after hours on Saturday October 28. A prodigious 35 kids participated. Wow! A bit of mayhem ensued but they got really into the games. With the help of Carla's AMAZING teen volunteers they were able to totally clean up and get out of the library by 11after the party ended at 10:30. *(Goal 2: Support youth in our community with opportunities for self-discovery and expression.)*

Tom McGibney held two adult programs this month. On October 7, Marin Master Gardener Stan Barbarich gave a presentation on hydroponics, demonstrating how easily one can grow the best, most nutritious edibles. Sierra Salin of the Marin Beekeepers Club presented an overview on beekeeping on the 21st. He discussed how to do backyard beekeeping in Marin County, and brought in lots of beekeeping equipment and an observation hive. (*Goal 4*: *Support adults through life stages with opportunities for self-development and independent learning*.)

We are thrilled that Laura Kennett has accepted the temporary promotional opportunity for the Librarian II, Children's Services position here at Novato Library. Laura became officially in charge of overseeing the busy Novato Kids' Room on October 9. She is now handling staff scheduling, continuing to plan and conduct programs, and expertly guides and coordinate outreach efforts, among other fun and amazing things. *(Goal 1: Be the preferred place for families and caregivers to connect, learn and grow together.)*

Amanda Tomlin is back at Novato Library after a month spent successfully holding down the fort at South Novato Library while we waited for the arrival of Amy Sonnie, Education Initiatives Coordinator and South Novato Branch Manager on October 9. We're so happy to welcome Amy on board as part of our Novato community, and glad to have Amanda back. *(Goal 1: Be the preferred place for families and caregivers to connect, learn and grow together.) (Goal 2: Support youth in our community with opportunities for self-discovery and expression.)(Goal 3: Be a positive environment for mobile and digital literacy.)* (*Goal 4*: *Support adults through life stages with opportunities for self-development and independent learning*.)

Daniel Avalos, Miguel Sanchez and Silvia Molina showed their generous spirits by volunteering to provide library services to the North Bay fire victims who were being housed at the Marin Center. *(Goal 1: Be the preferred place for families and caregivers to connect, learn and grow together.) (Goal 2: Support youth in our community with opportunities for self-discovery and expression.)(Goal 3: Be a positive environment for mobile and digital literacy.)* (*Goal 4*: *Support adults through life stages with opportunities for self-development and independent learning*.)

South Novato (Amy Sonnie)

On October 20, South Novato Library welcomed 44 third-grade students from Dixie School District. Students participated in four STEAM learning activities during a 3-hour visit. At our MakerSpace they tested conductivity using Makey Makey, in our classroom they made their own windmill propellers, in our Media Studio they created their own animated stories about energy, and in our library they learned about static electricity with balloons and tissue paper. Using static they made ghoulish Halloween ghosts dance off the tables -- some managed to stick 5 balloons to their heads, too. *(Goal 1: Be the preferred place for families and caregivers to connect, learn and grow together. Goal 2: Support youth in our community with opportunities for self-discovery and expression. Goal 3: Be a positive environment for mobile and digital literacy.)*

More great learning opportunities are on the way: The Donner Foundation awarded South Novato a grant to develop a series of STEAM program kits. Coordinated by Adrienne Graham, in coordination with MakerSpace manager Sara Bolduc, "Science Savvy in the Stacks!" will provide adaptable kits for a variety of ages to support formal as well as informal learning. Sarah Hathaway was a big help on this grant prior to her departure as well. *(Goal 1: Be the preferred place for families and caregivers to connect, learn and grow together. Goal 2: Support youth in our community with opportunities for self-discovery and expression.)*

In the meantime, SNO's MakerSpace is also expanding to host weekend programs for families once per month in coordination with the library's Family Hangout. For the kick off, Sara and Adrienne hosted the Halloween Family Workshop. During this event families made Construction Paper Monsters, Pom Pom Spiders, and Monster Corner Bookmarks. The program ran from 10am-12pm and a total of 50 kids and adults attended! *(Goal 1: Be the preferred place for families and caregivers to connect, learn and grow together. Goal 2: Support youth in our community with opportunities for self-discovery and expression.*

Last but not least, on October 9, South Novato Library welcomed new branch manager and Education Initiatives Coordinator Amy Sonnie, Senior Librarian. Thanks to the support of Janet Doerge, Novato, and the capable leadership of Adrienne Graham and Amanda Tomlin and the rest of the SNO team, Amy has been able to hit the ground running.

Amy has already met the Friend of Novato Libraries, attended her first Leadership Team meeting and joined Marin's Equity Alliance. Most importantly, she's getting to know SNO's amazing patrons. Amy joined Sara Bolduc's weekly LunaTech girls coding class where students animated their superpowers (online and off). One student said her superpower is, "Just being the best me I can be." Cheers to that! On November 13, Amy will host a daylong health literacy fair with First 5 Marin at the South Novato Library. *(With her background in youth services, adult services, digital literacy and media, Amy helps us achieve all 4 goals!)*

The library also recognizes Tamara Gonzalez, Library Assistant I, for 22 years of service this month. We surprised Tamara with apple spice muffins, kettle corn and a nice plaque provided by the county.

E- Services & Technical Services (Jen Robinson).

All of the Acquisitions staff continued filling in for our open Library Aide position. The hiring process started and we hope to fill the position very soon. Staff also did an outstanding job filling in while we were short-staffed during the North Bay fires. Many of our employees live in Sonoma County but luckily everyone, their pets and homes were saved. They also did their part to pitch in and help by pulling and packing materials to be taken with the Bookmobile to give the evacuees at the Marin Center some respite and recreation.

Technical services staff took on extra duties all while completing their daily tasks. Jessica Anisman pulled items for Selectors to review for discard or giveaways and scheduled a pick-up of books to be recycled. She also completed the release of the largest batch of holiday books for the year, which includes books and media on all the winter holidays and occasions. Jessica was also trained in sending the system lists to branch staff of items to remove from the Lucky Day and New shelves, as well as lists of missing items to look for. Jessica's training also included ordering leased large type and Spanish books from Baker & Taylor. Nathan Kelly also received training on updating the travel and law book standing order profiles while maintaining his workload of ordering and receiving library materials. As part of her training in managing the periodicals, Giao Nguyen added checkin boxes to the records we keep for every library subscription, submitted and approved the renewals, and paid the corresponding invoices. She also made great strides in audiobook order training, another complex undertaking.

Technical Services staff continued outreach and specific branch services this month as well. Nathan fulfilled inter-library loan requests, managed the Link+ requests and incoming items for our patrons, and also filled in regularly to sort and prepare various deliveries. He helped patrons looking for misdirected items which he sent back to the owning library as a courtesy. Michelle Hirsh assisted the California Room archive to help them create necessary lists of special collections. She also took the County training on selection interviews and put herself on the list to be called to participate as a panel member in inter-department hiring interviews. Vanessa Walden started the Leadership Academy workshop, which runs through December. She hopes will result in finding new and better ways to set goals for the team and help them succeed.

Sharon Ho continued with her regular financial, copy cataloging, and data collection duties, as well as help out with the delivery sorting. She was also able to attend Internet Librarian in Monterey to learn and share about virtual and augmented reality in libraries. In addition, I attended sessions on community engagement, privacy, and system platforms. This weekend, She will be bringing virtual reality to the North Bay Science Discovery Day, alongside the Bookmobile.

Vanessa continued work to move the system-wide collection management project forward with help from the Technical Services staff. Jessica began using the transfer lists in collectionHQ to move items from the Distribution Center to Marin City. The work on the Marin City collection wound down to the next phase, and improve the browsing experience for their patrons. The next phase of the project will focus on ways to better manage the floating collections.

A special “Wildfires” spot was added to the staff Intranet to help assist patrons and staff looking for current, accurate information.

In light of the wildfires, Jennifer sent out an “all cardholders” email through Savannah that addressed potential delays and temporary changes to services due to the fires. Specifically, delivery was only partial throughout most of the week, and some branches were short staffed. We received a lot of positive comments in response to the email, here are some highlights:
“Very impressed by the detailed and thoughtful email message you sent to your library patrons. Transparency, compassion and professionalism. Kudos and many thanks for acknowledging the impact on our community of these horrific and tragic fires. ”

“Such a Strong and Beautiful Heart your Hands of so many Colors website photo. It moves me deeply and brings a grateful smile to my face. Thank you for all you do!”

“Thank you for being their while the fire was in full swing. I used the library to keep my evacuated relative entertained. It was wonderful to have access to all those movies and magazines for her to watch and read. We needed something besides all the daily news to keep from being overwhelmed.”

Tech Support October 2017 Report (Jim Stephens)

Public Computing Usage:

Below is a report showing the top 10 most used Public Internet (Pubnet) computers reported from the Envisionware PC Reservation software. This report was sorted by the Total Session Time (Hrs) column from highest to lowest. The reporting period is for September 30, 2017 through October 30, 2017. Of note, PC Reservation is not in use for the Bolinas and Stinson Beach libraries and PC usage for those libraries is not included in the report below.

PC	Area	Branch	Sessions	Time Extensions	Total Session Time (Hrs)	Average SessionTime (Mins)
NOVATO7	1-Hour Computers	NOV	205	70	173.87	50.89
NOVATO1	1-Hour Computers	NOV	183	74	173.33	56.83
NOVATO11	1-Hour Computers	NOV	207	71	166.1	48.14
FAIRFAX6	1 Hour Computers	FAI	152	73	154.02	60.8
CORTEMADERA7	1 Hour Workstations	CMA	174	78	153.88	53.06
FAIRFAX5	1 Hour Computers	FAI	154	61	138.92	54.12
NOVATO6	1-Hour Computers	NOV	212	54	138.92	39.32
FAIRFAX8	1 Hour Computers	FAI	156	64	134	51.54
NOVATOADA	ADA Computer	NOV	182	53	133.5	44.01
NOVATO3	1-Hour Computers	NOV	179	58	129.77	43.5

Total usage for all systems was:

PC	Area	Branch	Sessions	Time Extensions	Total Session Time (Hrs)	Average SessionTime (Mins)
Grand Total	Total	Total	9,862	4,749	7,276.25	44.27

Tech Support staff generated PC and WiFi related reporting for the 2016-2017 Fiscal Year. The summary results are below:

Total Computer Sessions **207,199**
Total Internet Accessible PCs **151**
WiFi Sessions **261,157**

This information was included in the California's 2016-17 Public Library Survey. Prior year survey information for Public Libraries in can be viewed at:
https://ca.countingopinions.com/index.php?page_id=3

Children Computing Usage:

Below is reporting showing the top 10 most used applications for the AWE Early Literacy Stations (ELS) reported from the AWE Customer Portal. This report was sorted by the Time (Mins) column from highest to lowest for October 2017.

Total application usage was:

Application	Sessions	Time	Average Session Time	State (CA) Sessions	National Sessions
ELF – Your Guide to Safe Sites	879	5,515	6	2,675	35,313
La Casa de Dora	663	5,207	7	5,628	47,221
Reader Rabbit Toddler	218	2,065	9	1,758	13,762
My Amazing Human Body	175	1,290	7	1,735	13,582
Diego's Safari Rescue	145	1,085	7	2,132	21,045
Getting Ready for Kindergarten	110	755	6	1,625	13,726
Giggles Toddler ABC's and 123's	89	597	6	1,015	9,663
World Of Goo	56	481	8	965	7,663
Fingertapps Paint	50	400	8	997	10,124
The Gingerbread Man	70	384	5	970	7,927

Application	Sessions	Time	Average Session Time	State (CA) Sessions	National Sessions
Grand Total	**3,562**	**23,958**	**6.73**	**33,392**	**299,389**

CENIC Update:
Everything CENIC related is still the same from the July/August 2017 CENIC Update. There is still a limitation capping network throughput to 470 Mbps at each MCFL location. Tech Support will keep working with MARINet to hopefully find where this limitation exists. Testing can be done using only the MARINet provided networking equipment at each location to show the network limitations. This helps in taking out other potential issues such as older building wiring as a possible cause.

The wireless access points (WAPs) at each of the MCFL libraries still need to be replaced with newer ones. There currently is no login page to access the wireless network. That is where MCFL displays the Wireless Usage Policy and patrons much click on the "Accept" button before using the wireless network. I believe there is still work being done to enforce those policies, such as not allowing patrons to setup email spamming systems using SMTP to send mass emails from the wireless network or using applications like BitTorrent to download copyrighted materials like movies. Once that can be done with the new wireless management, then we can work with MARINet to schedule replacements of the existing Aerohive WAPs.

The DMZ network where the MARINet servers and some MCFL servers are connected still need to be moved to CENIC. Library Administration is still using the existing County network as well as the Technical Services office.

Wireless Testing:

Tech Support Staff did some testing of the wireless network at the Inverness Library. Wireless access inside the library was alright, but access from the Museum (in the next room), the front porch and picnic tables were poor.

The testing consisted of measuring signal strength and speed of accessing the Internet from 5 locations inside and outside the Inverness Library. One set of test were completed with the existing Wireless Access Point (WAP) in the original location, which is inside the networking closet. The second set of tests were complete moving the WAP to the testing location above the kitchen doorway on the library side.

The exiting WAP is an Aerohive AP121 model that is an 802.11n type of device. It will be replaced by MARINet as part of the CENIC project with a Cisco 2082i model that is an 802.11ac type of device.

There wasn't much of a difference for the 2 locations inside the Inverness Library comparing the original WAP location test results to the moved WAP locations test results as far as speed was concerned. The signal strength did improve slightly.

There was improvement for the other 3 locations when the WAP was in the moved location in both signal strength and speed compared to the original WAP tests.

There should be a minimal amount of work to move the WAP to the location above the kitchen doorway. It may require permission from the landlord, since it will require drilling holes in 2 locations and running a data cable along the edge of the wall and ceiling in the kitchen. This can be covered with raceway to hide the cable.

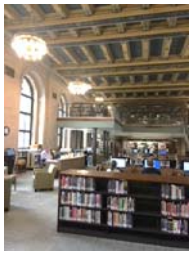
Once MARINet is ready to replace the WAP at the Inverness Library, I would recommend placing the new Cisco 2082i model in the purposed new location.

MobilePrint Installation:

MobilePrint installations have been completed at the Bolinas Library, Civic Center Library, Inverness Library, Marin City Library, Novato Library, Point Reyes Library, South Novato Library and Stinson Beach Library.
MobilePrint installations are schedule for November 17th for the Corte Madera Library and Fairfax Library. That will complete the installations. Tech Support staff will then train staff at each MCFL library about how MobilePrint works and how patrons can use MobilePrint. Once staff have been trained, then MobilePrint will be made accessible for patrons to use. This should happen by the middle of December, 2017.

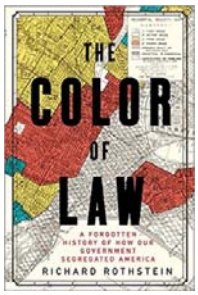
West Marin (Bonny White)

On October 2, Martin Steinman and Jyothsna Konda of Canal Alliance met with Annemarie and Bonny to discuss providing twice-monthly immigration legal service appointments for the public at the Point Reyes Library. This program will start the first week in November. *(Goal 4 – Support adults through life stages with opportunities for self-development and independent learning, particularly with regard to equity issues.)*

o 

From October 10-October 13, Bonny attended the Urban Libraries Council Annual Forum in St. Paul, Minnesota. The conference included talks by Gordon Goodwin of GARE and citizen engagement expert, Peter MacLeod of MASS LBT. One of the ULC Innovation Awards went to the New York Public Library for creating "Teacher Packs" of books on important topics like a picture book collection about civil rights and another collection about life cycles of animals and plants. A high point of the ULC Forum was a tour of the beautiful and historic St. Paul Library

On October 18, as part of her GARE responsibilities, Bonny was on a panel at the Board of Supervisors, welcoming author Richard Rothstein to the Bay Area and discussing his new book, *The Color of Law*. After speaking at the BOS, he also appeared at Dominican University. Rothstein's book is important because it details exactly how the Federal Government re-segregated the United States in the early 20th century. *(Goal 4 – Support adults through life stages with opportunities for self-development and independent learning, particularly with regard to equity issues.)*



Bolinas Library hosted 28 children and their parents for *Fall Crafts with Vanessa* on Thursday, October 19. Bats, skeletons, pumpkins, and skulls were all on display in Bolinas. Snacks and drinks were also provided for this fun after-school activity. *(Goal 1 – Be the preferred place for children, families and caregivers to connect, learn and grow together.)*

On October 19, West Marin celebrated *Read for the Record* with dozens of preschoolers, kindergarteners, and 1st graders all across West Marin. Marin County Supervisor, Dennis Rodoni and his Aide, Lorenzo Cordova read the book *Quackers* by Liz Wong, in English and in Spanish to about 30 children at Papermill Creek Children's Corner Preschool. Shoreline School District Superintendent,

Bob Raines read to Kindergarten and First Grade classes at Inverness and Tomales Schools, and Bonny read to Preschoolers at Huckleberry Preschool in Inverness. *(Goal 1 – Be the preferred place for children, families and caregivers to connect, learn and grow together.)*

The next morning on October 20, Supervisor Rodoni and Lorenzo Cordova held Supervisor's Office Hours at the Point Reyes Library. *(Goal 4 – Support adults through life stages with opportunities for self-development and independent learning.)*

The Marin Master Gardener Series, begun last spring at the Point Reyes Library, resumed for a fall series on September 30. Then on Saturday, October 21, Bob Mauceli presented a program about gardening with draught-resistant California Natives. *(Goal 4 – Support adults through life stages with opportunities for self-development and independent learning.)*

On October 24, Stinson Beach resident and Asian Art Museum Docent, John Andrews presented a talk and slideshow called *Asian Art Museum Masterworks* to a local crowd of 31 very enthusiastic attendees at the Stinson Beach Library. *(Goal 4 – Support adults through life stages with opportunities for self-development and independent learning.)*

Teens are having a great time at their West Marin libraries this fall. In Point Reyes, the library teamed up with the Youth Center and the Dance Palace to present the movie, *Wonder Woman* on October 20. Thirty-three teens and their parent came out for pizza, salad, and to enjoy this great movie. Over in Stinson Beach, the teen group continues to visit the Stinson Beach Library weekly, doing crafts and homework every Monday afternoon. *(Goal 3, Support youth in our community with opportunities for self-discovery and expression.)*

Kate Kain, Deputy Executive Director of the Center for Domestic Peace, returned to the Point Reyes Library Meeting Room on October 25 to present the second half of a training for local non-profits about how to recognize and interrupt intimate partner violence. *(Goal 4 – Support adults through life stages with opportunities for self-development and independent learning.)*

Library Director Activities

- Held staff meetings lunch to discuss Employee Voice Survey for Corte Madera October 11. Library technical services, administration and West Marin Libraries are still to be completed. Our participation in the survey was 91% so I treated the staff to lunch of their choice and discussed the results of the survey.
- Attended Countywide training October 4 & 5 on High Performance Organization (HPO) as follow up to training I attended at University of Virginia.
- All Staff Day, October 6, was very successful event with nearly 140 attendees and almost 50 people taking the additional SMART train and social activity in Petaluma. A survey to attendees is currently underway.
- Provided serviced to Marin County Evacuation Center October 12-15. Our services were very well received. John McLeod also provided Virtual Reality for the evacuees. The following people volunteered to make our services available through the weekend:

    - Damon Hill
    - Terry Jones
    - Neil Vickers
    - Allie Cruz
    - Simon Woodard
    - Miguel Sanchez
    - Daniel Avalos
    - Victor Avalos
    - Vanessa Walden
    - Diana Lopez
    - Sylvia Molina
    - Jennifer Robinson
    - Sharon Ho
    - Edna Guadiana

- October 12 attended reception at San Jose Library for the Oculus Developers conference
- Attended Mountain Plains Library Association October 16-18 where John MacLeod, Mark Anderson and I delivered the closing keynote address about the California VARLibraries project.
- Read at Bayside/MLK and Willow Creek for the Annual Read for the Record event, reading *Quackers* by Liz Wong. October 19. Jumpstart's *Read for the Record*® (RFTR) is an annual campaign that was launched over a decade ago to highlight the importance of building early literacy and language skills for EVERY child, so that all children have the opportunity to enter kindergarten prepared to succeed. Each year, millions of children and adults are brought together to read in classrooms, libraries, community centers, and homes across the world.
- Attended the Milley Awards where John and Winifred Macleod were honored for their contributions to our community.
- Presented with John Macleod at Internet Librarian in Monterey on October 23
- Attended partnership Council Meeting, Marin Promise October 25, 2017
- Led third grade reading action team, Marin Promise, October 26
- October 27 Read to Lead *Whistling Vivaldi* by Clause M. Steele.
- CALIFA Board meeting October 27
- October 31-November 5 Public Library Directors Forum, CLA also presenting on VARLibraries on Saturday, November 4.

MARINet Board Meeting
9/21/2017

Present: Directors: Linda Kenton (San Anselmo), Gary Gorka (Dominican University), Abbot Chambers (Sausalito), Sara Frye (College of Marin), Anji Brenner (Mill Valley). MARINet Office: Dan McMahon; Jessica Trenary.

1. **Public Comment Period**- no members of the public present.

2. **Introduction of staff:** Jen Robinson (E-Services Librarian, interim tech services), Henry Bankhead, Interim Acting Library Director, San Rafael

3. **Approval of minutes:** Motion to approve minutes (Chambers/Brenner) passed.

4. **Old Business**

   A. **Cenic:** In the process of troubleshooting bandwidth at San Rafael and Mill Valley. Both locations have had issues with wireless dropping out. Also adding wireless access points in some places. MARINet has received its first bandwidth bill, which is $21,400/monthly. We have about $85K more in the sinking fund than previously thought. We are able to use the prior-year fund balance to cover the first year bandwidth bill.

   B. **Delivery:** Sprint Supervisor (Daryl) did the delivery for the first two months of the new Sprint contract, and that went very well. Since a new driver has started, delivery has been problematic, with concerns about the attitude and behavior of the driver. One of the issues is thought to be that the van used is too small. Sprint has promised to buy a bigger truck to address this problem (capacity of van is spelled out in contract and has not been met). Jessica Trenary will follow up with Daryl, who has been very responsive, and request that they rent a truck if buying one is going to take a long time.

   C. Insurance Quotes – probably $2K-$4K cyber and fraud policies.

5. **New Business**

A. **California State Report** - Jessica Trenary will send a document with links to excel sheets that answer specific questions asked in the state report. Board members expressed their appreciation.

B. **Budget and Reserve Funds** – **Scenarios.** Dan McMahon ran scenarios for 5%, 7.5%, 10%, 10-7.5-5 contributions. McMahon, at the request of Board members, will provide a breakdown by Library and also itemize expenditures MARINet is likely to face in the next five years. Request to put as standing item on agenda so Board will be prepared to make a decision in January.

C. **New Mexico Incident** – Board had a discussion of what various libraries were doing as far as active-shooter training and staff concerns about what to do if something occurred.

D. **Working Groups (Function and Structure):** Discussion on effectiveness, necessity and productivity of different working groups and ideas for how to move forward. Board will invite past and present chairs of all working groups to attend our November meeting. In preparation for this, all working groups will be asked to discuss the following questions at their next meetings:

   a. Do you feel like you need to meet in person?
   b. What problems are you having?
   c. Do you feel like you have a direction or mission? If so, what is it?
   d. What are your ideas for how the group could be more effective?

6. Standing Items for the Agenda:

   a. Systems Administrators Report: McMahon met with PLS staff and reported on that meeting which included:???????
   b. Correspondence- None
   c. Topics for Future Agenda: CENIC, Sinking Fund Scenarios, Delivery.

7. **Announcements:**
   Dominican: Getting ready for remodel.
   Mill Valley: Hidden Spaces of Hate Program; curating core collection of MVFF's 40 year history, will be ready to launch by October's Film Festival.
   MCFF: a lot of hiring due to retirements and people moving around.

San Rafael: Measure D passed last year; six RFPs received for new facility, they are strictly in planning phase; Library closed for staff day tomorrow; received two 3D printers from grant, also got Virtual Reality (VIVE) from a grant; offer out to a Librarian and have hired two Library Assistants.
College of Marin: planning for new library building; Library Tech II and Library Temp Pool openings; extra money for collection development; closed 10/4 for staff professional development day.
Sausalito: Launched new website in August; launched Kanopy at the same time; hiring a new LA II; also received grant for 3D printer.
San Anselmo: doing town-wide website upgrade; Annual Parade on San Anselmo Ave this weekend, library staff will be dressed as super heroines; also got one of the 3D printers from grant.

Meeting adjourned 11:15
Minutes submitted by Anji Brenner